

# ANNUAL REPORT 2023

**TOWARDS A  
SUSTAINABLE  
FUTURE**

Transforming Lives Since 1997





**helping people help themselves**



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# FOREWORD

It is with great pride that I present HDF's Annual Report 2023, not only reflecting on past year's accomplishments but also looking towards the future with hope and optimism. Throughout 2023, we witnessed the remarkable resilience of families who, despite challenges, persevered. We saw children embracing education, empowered communities forging livelihoods, vulnerable families building healthier lives and marginalized households cherishing access to clean water.

As we look towards the future, we do so with a firm belief in the inherent potential of every individual, family and community. Through innovation and collaboration, we aspire not only to address immediate needs but also to unlock long-term prosperity. Environmental sustainability lies at the heart of our efforts, exemplified by the inauguration of the Afaf Dam in the Soon Valley in 2023. Also, central to our mission is the empowerment of marginalized groups, including farmers, youth and women, to become active participants in their own development.

The stories in this annual report are that of courage, determination and belief in a better tomorrow. May these stories inspire you, as they inspire us at HDF, to join us in building a more equitable and prosperous Pakistan, one act of kindness at a time.



**Mehboob ul Haq**  
Chief Executive Officer



# CHAIRPERSON'S

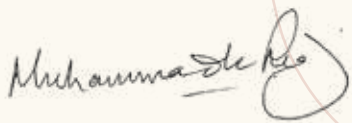
## Message

As we turn the page on another year, we are deeply grateful for the opportunity to serve as a part of a dedicated team and supporters. Through all the challenges, HDF's commitment to compassion, resilience and community empowerment made a tangible difference in countless lives. We are laying the foundation for a prosperous and sustainable future for generations to come, from rebuilding flood-ravaged communities to ensuring water security and empowering youth.

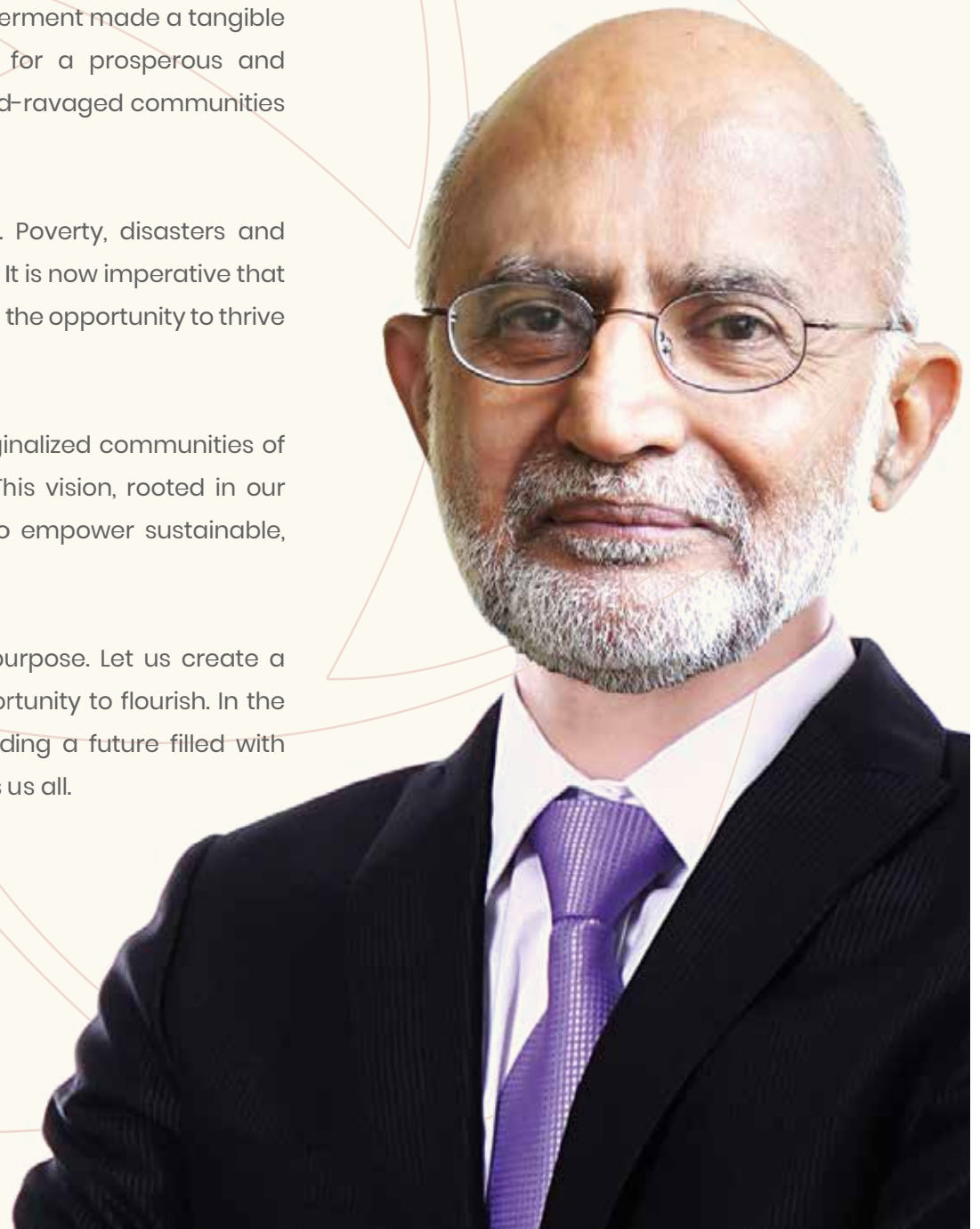
Yet, the struggle for a just and equitable Pakistan continues. Poverty, disasters and inequality continue to hinder the progress of those most in need. It is now imperative that we take action to ensure that every marginalized community has the opportunity to thrive socio-economically.

Today, we present a vision to accelerate progress for the marginalized communities of Pakistan as we continue our efforts in the next year as well. This vision, rooted in our philosophy of "helping people help themselves," is designed to empower sustainable, positive change throughout society.

Together, let us embrace this vision with determination and purpose. Let us create a Pakistan where every individual not just exists but has the opportunity to flourish. In the end, it's not just about building a better future; it's about building a future filled with opportunity and unbroken hope that a brighter tomorrow awaits us all.



**Dr. Muhammad Khalid Riaz**  
Chairperson





# WHO WE ARE:

## THE HDF STORY

Imagine a Pakistan where opportunity thrives in every corner, where hope blossoms even in the most remote villages. This is the vision that drives HDF, a humanitarian organization born from the enduring belief in a brighter future for all Pakistanis.

The story began in 1997, a gift to Pakistan on its 50th Independence Day from the Pakistani-American diaspora. Inspired by the works of Dr. Mahbub Ul Haq, HDF emerged under the diaspora's vision of giving back to their motherland.

For over 25 years, we have walked alongside communities across 53 districts, transforming lives through a holistic model of development. We take immense pride in supporting over 3.7 million Pakistanis through our **'Power of 5'** that address their core needs and encompasses five core program areas at HDF: **Social Capital Development, Education & Literacy, Health & Wellness, Livelihood & Food Security, and Sustainable Environment & WASH.**

Our mission is unwavering: to empower individuals and communities, equipping them with the tools and resources they need to not just survive, but to thrive. Our philosophy of **'helping people help themselves'** is the cornerstone of our approach.

We work hand-in-hand with HDF North America and HDF Canada to ensure that even the most marginalized communities in all four provinces of Pakistan and in Azad Jammu & Kashmir have the chance to flourish.



**HDF Power of 5 Model**



HDF through the years



## OUR LEGACY OF TRANSFORMING LIVES OVER 25 YEARS

# 1997

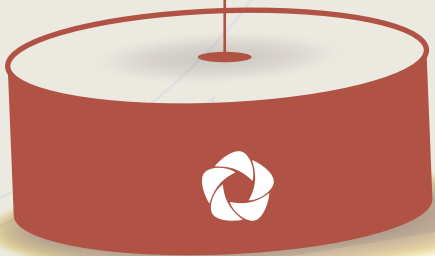
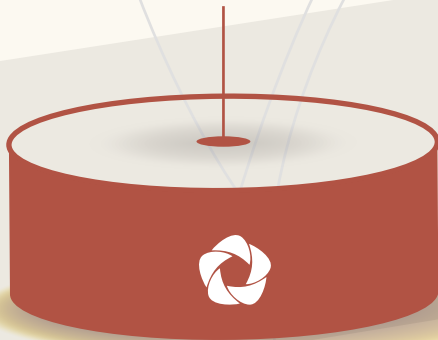
HDF is founded, inspired by the work of Dr. Mahbub Ul Haq, as a gift to Pakistan by the Pakistani-American diaspora, on its **50th Independence Day**.

# 2002

HDF reaches **577 households** across regions in Pakistan.

# 2007

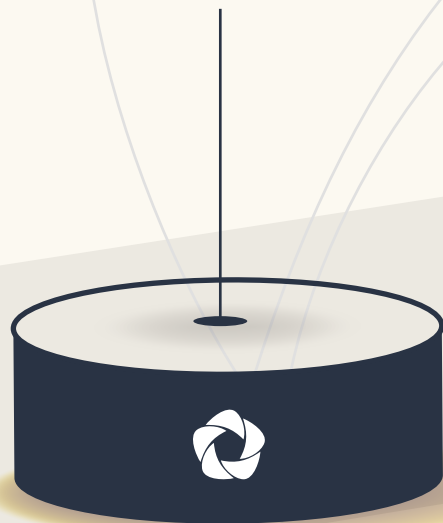
With continuous efforts, HDF manages to impact **87,668 people** under its program areas.





# 2012

Increasing efforts lead to an increasing influence. HDF reaches **54,866 households**, changing the lives of **384,202 people**.



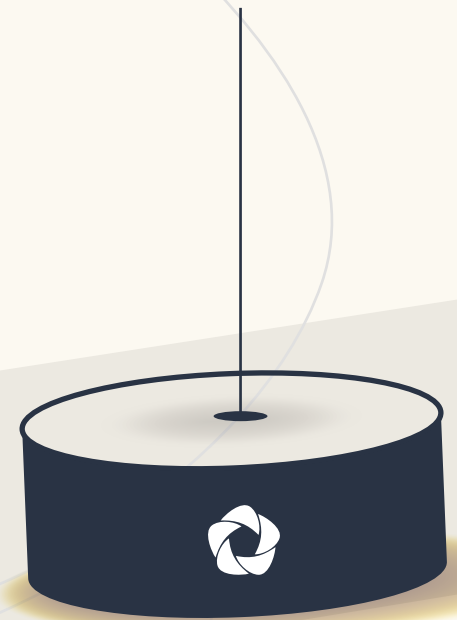
# 2017

More than **16 million people** are assisted and benefitted under HDF's holistic program approach.



# 2024

HDF takes pride in successfully supporting over **3.7 million Pakistanis** and projecting across all provinces including AJK.







Seventh-graders of HDF Maria Helena School, Kalyah, Islamabad



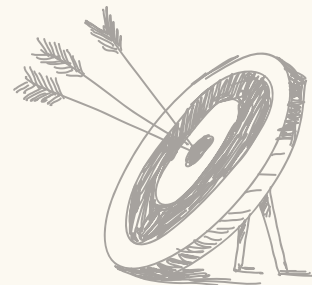
# OUR CORE TENETS

WE STRIVE TO MAKE **BETTER LIVES**



## VISION

To Become A Centre Of Excellence Known for Progressive And Transformational Human Development Programs



## MISSION

To Facilitate A Non-Political Movement for Positive Social Change And Community Empowerment Through Mass Literacy, Enhanced Quality Of Education, Universal Primary Healthcare, And Grassroots Economic Development




## CORE VALUES

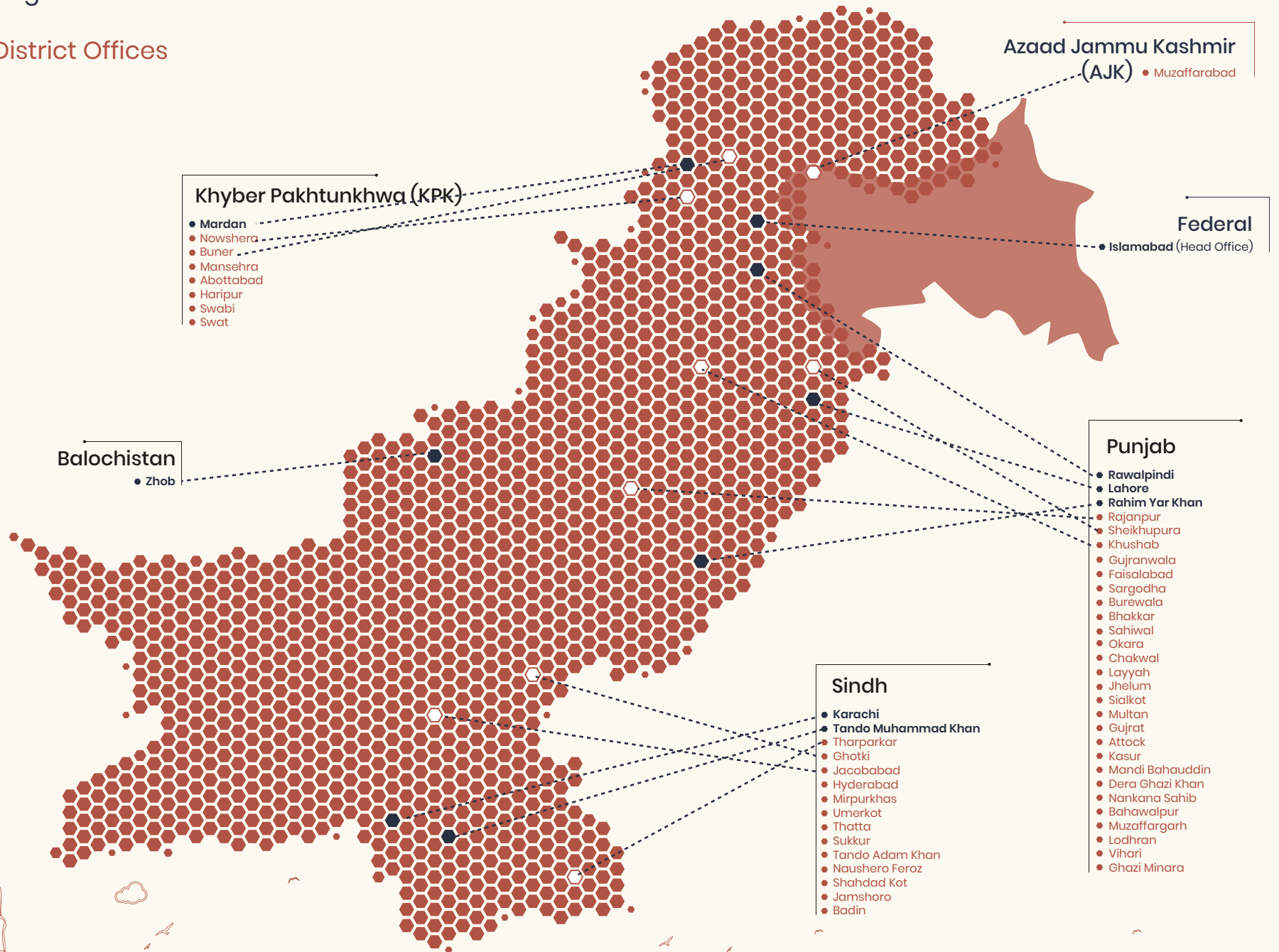
- Honesty
- Integrity
- Accountability
- Transparency
- Efficiency
- Fiscal Responsibility



# WHERE WE MAKE A DIFFERENCE

 Regional Offices

 District Offices



3,712,753\*

Beneficiaries

530,722\*

Households

7,642\*

Villages

08\*

Regional Offices

53\*

Districts

85\*

Tehsils

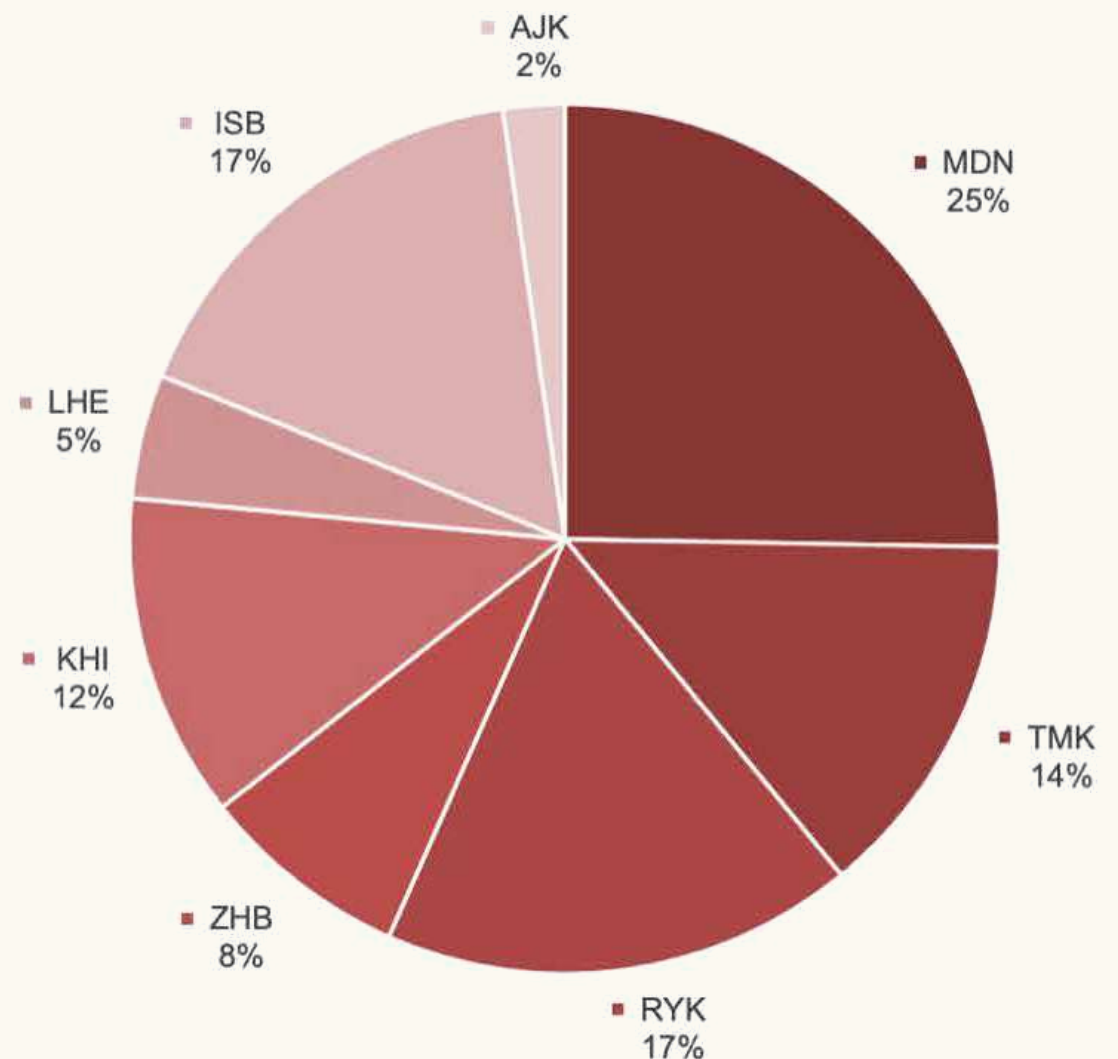
914\*

Union Councils

\*Cumulative figures representing HDF's impact over 25 years

## IMPACT BY REGION 2023: BENEFICIARIES REACHED IN EACH HDF PROGRAM REGION

MDN	83,383
TMK	45,335
RYK	57,939
ZHB	25,684
KHI	39,832
LHE	15,227
ISB	54,685
AJK	7,536





*HDF staff utilizes mosquito fogging to safeguard 2022 flood-affected communities from malaria in Gotki, Rajanpur*





# HUMANITARIAN RELIEF EFFORTS

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# ACTION IN TIMES OF NEED

Pakistan has a long history of natural disasters and HDF has consistently been at the forefront of providing sustainable humanitarian responses. Be it the drought of 2000, earthquake of

2005, IDP crisis of 2009 or the flash floods of 2022, HDF has a proven track record of launching successful emergency response interventions when the people of Pakistan needed aid the most.



A displaced family in temporary shelter after floods 2022 in Gotki, Rajanpur



## HUMANITARIAN RESPONSE IN DROUGHT 2000



### Badanzai

Delay-Action Dam (DAD)



### Shahabzai

Delay-Action Dam (DAD)



### Other Infrastructure Projects

School, Community Health Center, Roads, Street Pavements & Culverts



### Mina Bazaar

Check Dam



### Wala Akram

Check Dam



### Drinking Water

Supplied in Mastung



### 10,000

Olive Trees Planted



### Medicines

Supplied in Noshki & Zhob, Balochistan



### Food & Seeds

Supplied in Tharparkar, Sindh



HDF Shahabzai Dam in Zhob, Balochistan



# HUMANITARIAN RESPONSE IN IN EARTHQUAKE 2005


 **4,000**  
Blankets

 **550**  
Tents

 **1,000**  
Alaska Structures

 **101**  
Sanitation Units

 **101**  
Kitchen Units

 **2,000** People  
Provided Healthcare Facilities

 **High School**  
Established For Girls

 **73**  
Girls Enrolled

 **Community Health Center**  
Established & Equipped with X-Ray, Microlab & Ambulance



HDF team builds a temporary health center to aid flood victims of Muzaffarabad, AJK in 2005



## HUMANITARIAN RESPONSE IN IDP CRISIS 2009



### Curative Health Services

Provided through Mobile Health Units for IDPs



**02** Relief & Rehabilitation Centers  
Established for IDPs in Mardan



### PKR 1 Million Worth

Medicine Provided to  
Hizbullah Hospital, Swat



### PKR 1.2 Million Worth

Milk Provided to Internally  
Displaced Children of Waziristan



### Vocational Center

Established for Women



### Non-Formal Schools

Set Up



*HDF medical camp provides critical health services to IDPs amidst the 2009 crisis*

## HUMANITARIAN RESPONSE IN FLOODS 2010-2011



**250**

Free Medical Camps



**2.5** Million  
Meals Provided



**500**

Houses Constructed  
(Following ERRA Construction Model)



**35**

Water Pumps Installed  
For Irrigation Water Supply



**40**

Hand Pumps Installed  
For Domestic Use



**15,000**

Water Purification Tablets  
Dispersed



**08**

Filtration Plants Installed



**18** (500 Gallon)

Safe Drinking Water  
Tanks Installed



**22**

Tertiary Water Courses Desilted  
(With Financial Support of FAO)



**600**

Buffalos Provided to  
Women



**1000** Farmers

Provided Agriculture  
Inputs



**NFIs** Distributed

(Stitched Clothes, School Bags, Torches, Stoves,  
Bed Throws, Pillows & Mosquito Repellents)



Patients being treated at HDF mobile health camp post floods 2010



## HUMANITARIAN RESPONSE IN COVID-19



**5.5** Million

Meals Provided to 69,629  
Community Members



**11,932** Families

Registered with Federal Ehsaas  
Emergency Cash Program



**26,000** Patients

Treated through HDF Community  
Health Center & Telemedicine



**3,690** Families

Registered with Provincial  
Insaaf Imdad Program



**3,160**

Kitchen Gardens Established  
To Improve Food Insecurity



HDF distributes food packs among vulnerable communities during COVID-19



## HUMANITARIAN RESPONSE IN FLOODS 2022

Pakistan declared national climate emergency, amidst torrential monsoon rains wreaking havoc across the country, particularly in Balochistan, Sindh and South Punjab province. With over a third of the country under water, the climate change induced sea level rise and heavy downpour caused deadly flash floods. This unprecedented calamity claimed thousands of lives and damaged critical infrastructure. The country's agricultural heartland had also been

devastated with rice, corn and wheat crops destroyed by floods, causing huge economic losses. Amid this crisis, HDF responded with utmost compassion, extending emergency aid to the shattered communities. Our commitment, however, extended beyond immediate relief, sparking a comprehensive rehabilitation program, aimed at rebuilding lives upended by disaster.

**“This is by far the country's worst flood since 1929,”**  
according to officials.

**1,731 LIVES**

Lost Including 645 Children

**33 MILLION**

People Displaced



*A family's home reduced to rubble post floods 2022 in Rojhan Mazari, Rajanpur*

## BUILDING SAFE HAVENS IN ROJHAN MAZARI:

**Project Started:** January 2023

**Project Completion:** July 2023

HDF and **APPNA (Association of Pakistani Physicians of North America)** joined hands to reconstruct a sustainable community for the flood-displaced families of village Rojhan Mazari, Rajanpur under its rehabilitation initiative: '**APPNA Basti.**'



## 21 HOUSES RECONSTRUCTED

to Provide a Safe & Dignified Place to Call Home

**All houses have been solarized providing sustainable energy to their humble abodes**



*HDF Model House in APPNA Basti rehabilitates displaced victims of floods 2022*



## REBUILDING LIVES IN MEER DEENAR KHAN BROHI:

**Project Started:** January 2023

**Project Completion:** October 2023

Our rehabilitation efforts also extended to empowering the flood-affected residents of village Meer Deenar Khan Brohi,

Jacobabad, where 24 houses had been completely damaged and 11 houses had been partially damaged by the floods 2022.



**ALL 35 HOUSES**  
RECONSTRUCTED



**ABOUT 245**  
INDIVIDUALS REHABILITATED



### **07 FAMILIES PROVIDED WITH 07 SETS OF GOATS**

Each set of goats contained one male and four female goats. These goats not only offered sustenance but also provided opportunities for the families to create sustainable income streams.



*Mai Bibi overjoyed with reconstructed home in Meer Deenar Khan Brohi after floods 2022 uprooted her humble abode*



### 01 GOVT. PRIMAY SCHOOL RESTORED

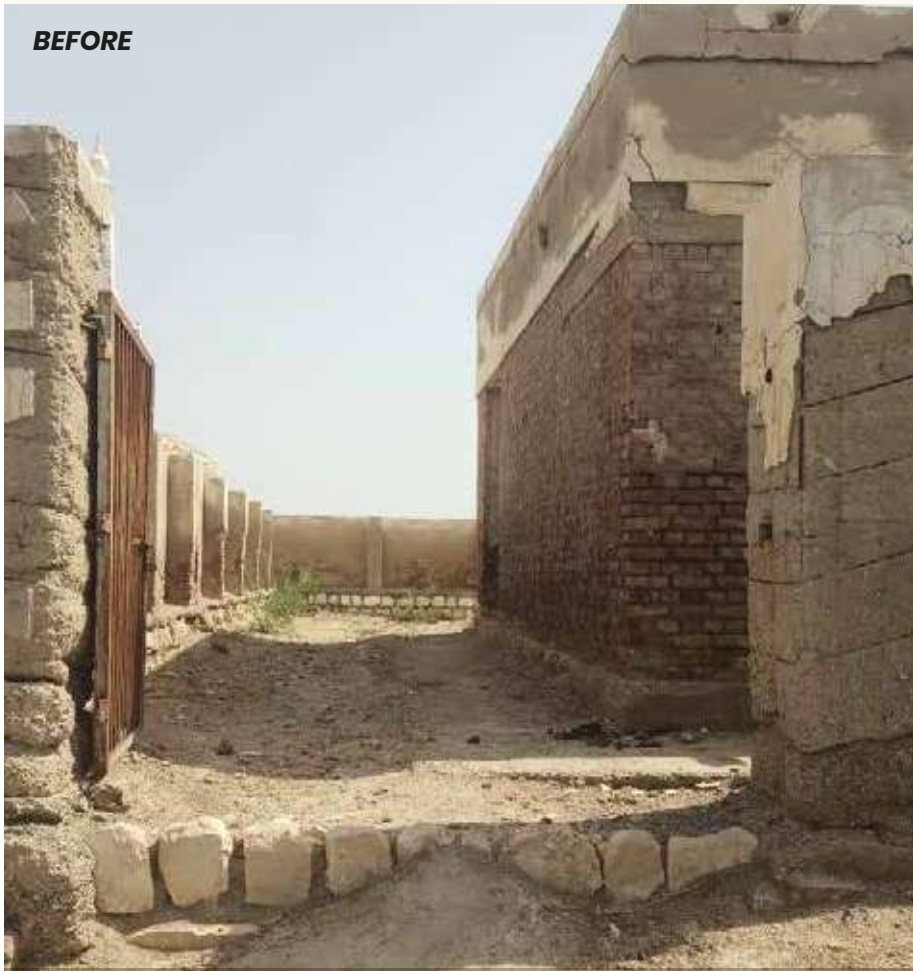
The school stood abandoned for too long, its walls and roof cracked and washrooms unusable, extensive damage inflicted by the devastating floods of 2022. But HDF undertook the responsibility to bring the out-of-school boys back to learning and growing. The damaged building was demolished and a new one room school structure was constructed. The toilet, hand washing area and boundary wall were also renovated. The school has been restored and the children of Meer Deenar Khan Brohi are building themselves a prosperous future again.



**October 19, 2023:** We marked the **Handing Over Ceremony** of newly reconstructed homes and a restored government primary school in Meer Deenar Khan Brohi.

The event was graced by Commissioner Larkana, Mr. Abdul Waheed Shaikh, Deputy Commissioner Jacobabad, Mr. Dadlo Zohrani, Assistant Commissioner Jacobabad, Mr. Zakir Ali Kakar, and other esteemed guests. The presence of District line department officials, NGO representatives, District Manager and the resilient beneficiaries from Meer Deenar Khan Brohi transformed this ceremony into a beacon of hope and revival within the affected communities.

**BEFORE**



**HDF rehabilitates the shutdown govt. primary school in Meer Deenar Khan Brohi**

**AFTER**





## REHABILITATION UNDERWAY IN MOULA BUX BROHI:

HDF has undertaken an admirable initiative by further constructing homes for the displaced communities residing in the small village of Moula Bux Brohi, Jacobabad. These homes will not only offer immediate physical shelter but also bring back a sense of normalcy to their disrupted lives. The construction process prioritizes quality materials and sustainable design, ensuring the longevity and resilience of these new structures.

Recognizing the importance of community engagement and

empowerment, HDF has been actively organizing meetings with the local residents. These dialogues foster a sense of ownership and collaboration, ensuring the project's long-term sustainability and success. Marking a significant milestone, the reconstruction of the first 20 houses commenced in November 2023, representing the beginning of a larger rehabilitation effort. Witnessing the tangible progress on the ground has instilled hope and optimism within the affected families.



**20 Houses**  
Under Construction



*Reconstruction underway to provide a safe shelter for displaced communities of Moula Bux Brohi*



## CLEAN WATER PROVISION IN NOOR MUHAMMAD PATHAN:

HDF successfully installed a solar-operated RO water filtration plant in village Noor Muhammad Pathan, Jacobabad. The plant was

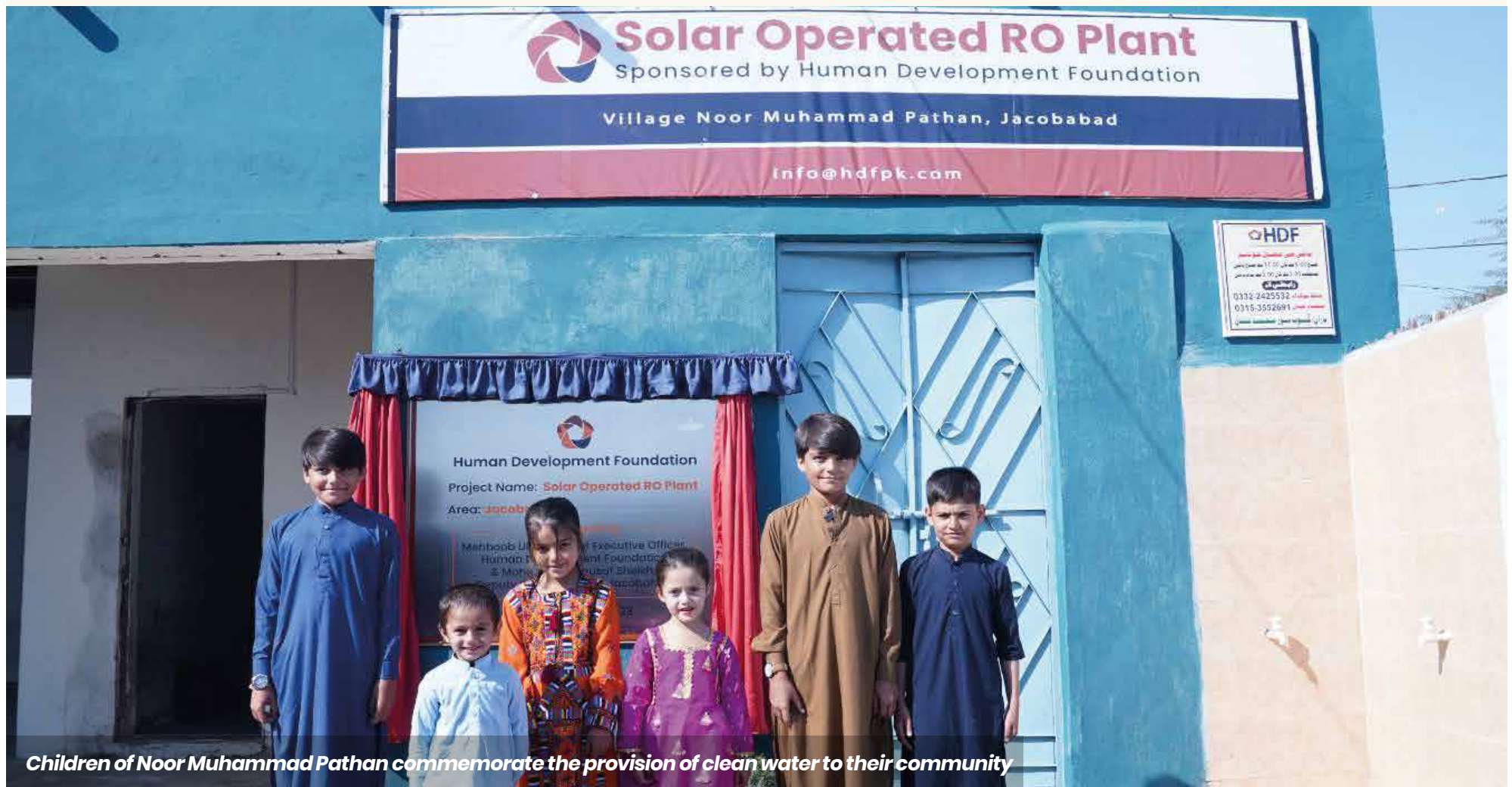
inaugurated on January 23, 2023, by Mr. Mehboob Ul Haq, HDF CEO, and Mr. Muhammad Yousaf Shaikh, Deputy Commissioner Jacobabad.



**1,500 GALLONS**  
DAILY CAPACITY



**1,100 BENEFICIARIES**  
PROVIDED WITH CLEAN DRINKING WATER



*Children of Noor Muhammad Pathan commemorate the provision of clean water to their community*



# BEYOND THE FLOOD

## ABDUL GHANI'S TALE OF COMMUNITY RESURGENCE

One of the inspiring stories that emerged from the crisis of floods 2022 was that of Abdul Ghani, a resident of Meer Deenar Khan Brohi, Jacobabad. Together with his wife, Naziran, and their seven children, they found themselves at the center of the disaster. As a tenant farmer, Abdul Ghani saw not only his farmlands but also the foundations of his livelihood swept away by the floods. Driven by the fear for their lives, they had no choice but to relocate their family to the raised metal road in their village to escape the relentless floodwaters. Their makeshift homes bore the brunt of the calamity, being left in shambles with the walls torn down.

When all seemed lost, HDF offered salvation by rehabilitating survivors like Abdul Ghani.

Recognizing his resolve and determination to aid his community, Abdul Ghani was appointed as the President of the Village Development Organization (VDO) by HDF. He became the driving force of our mission, helping us engage the locals and empower them in their journey towards recovery.

***“HDF stepped in when no one else came to our aid,” he recalls.***

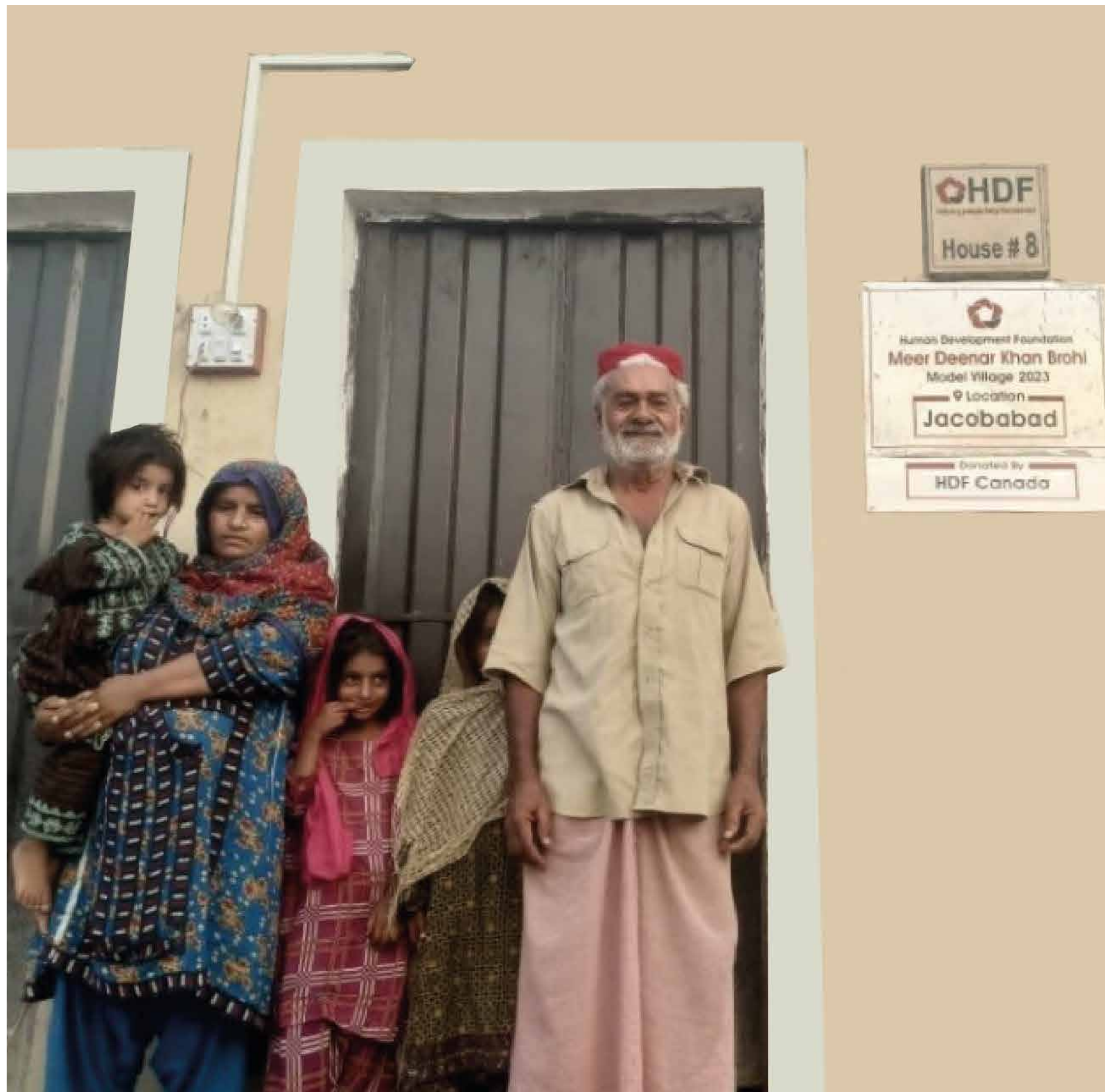
Today, Meer Deenar Khan Brohi stands transformed with 35 houses rebuilt, offering not just shelter but hope and sanctuary to the entire community. Abdul Ghani, now in his new home with his family, embodies the spirit of a fresh start.

In the face of calamity, Abdul Ghani's story echoes the strength that emerges when communities unite to rise above adversity with the right support. Together, through the power of community partnership, HDF is not only rebuilding homes but also rebuilding dreams.



*He expresses his gratitude:*

*During the floods, we were left homeless, some were living along roadsides and others elsewhere. Today, all the houses have been successfully reconstructed. We are immensely thankful to HDF for providing us with the means to work for ourselves.”*



# HDF MODEL VILLAGES:

## TOWARDS HOLISTIC DEVELOPMENT

Following the floods of 2010, HDF undertook the pioneering initiative of developing Model Villages to rehabilitate and mobilize communities in the disaster-struck regions of Pakistan. Employing a holistic approach, HDF's Model Villages address a multitude of community needs, aimed at providing social mobilization, livelihood and food security, education, health services, WASH (water, sanitation and

hygiene), sustainable environment, and climate resilient housing. These model villages encompass Village Development Organizations (VDOs), Community Health Centres (CHCs), paved streets, water filtration plants, covered drains, solid waste management systems, community centres and ring embankments around the village to protect from future floods.



### 05 MODEL VILLAGES


HAVE BEEN SUCCESSFULLY ESTABLISHED SO FAR, EACH STANDING PROOF TO OUR PROGRAM'S EFFECTIVENESS IN FOSTERING COMMUNITY-DRIVEN RECOVERY AND SUSTAINABLE DEVELOPMENT.



Beneficiaries of a reconstructed home in HDF Model Village Basti Makora, Rahim Yar Khan



## VILLAGE SIDDIQUE MADDO, TANDO MUHAMMAD KHAN, SINDH

In Partnership with:  Ohio Community USA

- ✓ Local Support/Village Development Organization Established
- ✓ 75 Housing Units Constructed
- ✓ 75 Solar Power Systems Installed (Each Unit Included 4 LED Bulbs & 1 Pedestal Fan)
- ✓ 10 Solar Operated Streetlights Installed
- ✓ Solid Waste Management System Introduced
- ✓ A Non-Formal School Established
- ✓ Healthcare Services Through HDF CHC



# VILLAGE BUDHAPUR, TANDO MUHAMMAD KHAN, SINDH

In Partnership with: **MetLife Alico** **Rotary**

- ✓ Local Support/Village Development Organization Established
- ✓ 140 Housing Units Constructed
- ✓ 36 Paved Streets Formed
- ✓ 34 Streetlights Installed
- ✓ Water Filtration Plant Installed
- ✓ A Village Bank Established for Local Microcredit Financing
- ✓ A Children's Park Built
- ✓ A Building Designated for Girls' Primary School (Currently Enrolls 79 Female Students)
- ✓ A Ring Embankment Constructed Around the Village by the Government, Thanks to VDO Efforts to Protect it from Future Floods





## VILLAGE BASTI MAKORA, RAHIM YAR KHAN, PUNJAB

In Partnership with:



- ✓ Local Support/Village Development Organization Established
- ✓ 80 Housing Units Constructed
- ✓ 1 Additional Unit Handed Over to Government to Run a Veterinary Clinic.
- ✓ Water Filtration Plant Installed
- ✓ A CHC Established to Provide Healthcare Services
- ✓ A Ring Embankment Constructed Around the Village by the Government, Thanks to VDO Efforts to Protect it from Future Floods



## VILLAGE SAMAR BAGH, MARDAN, KHYBER PAKHTUNKHWA

In Partnership with:   APPNA  
Pakistan Chapter of North America

- ✓ Local Support/Village Development Organization Established
- ✓ 193 Housing Units Constructed
- ✓ Paved Streets & Covered Drains Ensured
- ✓ 250 Streetlights Installed
- ✓ Solid Waste Management System Developed
- ✓ Water Filtration Plant Installed
- ✓ A Village Bank Established for Local Microcredit Financing
- ✓ CHC's Building Capacity and Health Services Enhanced
- ✓ A Community Center Built
- ✓ Solar Panel Installed in CHC and Community Center for Uninterrupted Electricity
- ✓ A School Established (84 Students Currently Enrolled)





## VILLAGE MEER DEENAR KHAN BROHI, JACOBABAD, SINDH

In Partnership with: **OHDF**  
North America

- ✓ Local Support/Village Development Organization Established
- ✓ 35 Solar-Powered Housing Units Constructed,
- ✓ 07 Sets of Goats Distributed to 07 Families to Ensure Livelihoods & Food Security
- ✓ A Govt. Primary School Restored and Reopened







*Community meeting in Rahim Yar Khan discusses local issues and possible solutions*





# SOCIAL CAPITAL DEVELOPMENT

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## BUILDING STRONGER, MORE INCLUSIVE SOCIETIES FOR SUSTAINABLE DEVELOPMENT



Our Social Capital Development program transforms communities from passive recipients to active problem-solvers. As the cornerstone of our people-centric community development process, this program mobilizes them to identify their own needs and

collaboratively develop solutions. By facilitating institution building at the grassroots level and fostering forums for dialogue and shared vision, HDF cultivates a collaborative environment that empowers communities to drive their own progress.



*Elderly resident of Chak 106 – 1L, Rahim Yar Khan, joins fellow community members in a unified meeting*



Our **Village Development Organizations (VDOs)** serve as vital platforms, bringing community members together to collectively address local challenges and capitalize on opportunities. In 2023, HDF actively empowered VDOs to become the driving force behind sustainable

community development by providing guidance and support in formulating bylaws, fostering transparent governance and accountability, and providing comprehensive training in VDO management, leadership, effective decision-making and gender equality.

14



VDOs Established



07

Youth Sports Tournaments Organized

180



Community Members Trained in  
Community Management



26

Children's Forums  
Established

765



VDO Members Trained in Refresher  
Courses on Community Management



18

Awareness Sessions On Cyber  
security Conducted

20



VDOs Trained on Gender  
Mainstreaming



13

Community-Based Disaster Risk  
Management Trainings (CBDRM) Provided

19



VDOs provided support  
in governance



280

Community Members Trained  
in Disaster Risk Management



40

Community Members Empowered with  
Awareness on Birth and Death Registration,  
Voting & Obtaining a CNIC

# A Tribute to Champion of HDF: **MALIK KHAIR MUHAMMAD**

At the remarkable age of eighty-five, Malik Khair Muhammad (late), a distinguished resident of village Kufri, Siddiqueabad in Soon Valley, District Khushab, Punjab, leaves behind an enduring legacy of unwavering dedication to community service. Retiring as a District Education Officer (DEO), his influence resonates through the countless students whose lives he touched, propelling them towards success in fields such as medicine, engineering, the military, entrepreneurship, politics and social leadership. Malik Khair Muhammad's commitment extended beyond education, as he became a pivotal force in various community development projects, earning the respect of his entire community for his adept mediation in family disputes.

When HDF established its office in the Soon Valley and embarked on climate-smart development projects, Malik Khair Muhammad provided valuable insights regarding the region's most pressing issues. He played a crucial role in selecting the site for HDF's Afaf Dam by venturing across the valley's challenging terrain alongside HDF's Area Manager, despite the difficulties posed by his advanced age.

In recognition of his unparalleled influence in his community and his dedication to positive social change, Malik Khair Muhammad was appointed as the President of the Siddique Abad Village Development Organization (VDO) by HDF. Under his astute guidance,

the construction of the Afaf Dam became a resounding success, transforming it into a symbol of community resilience.

He has championed HDF's mission to empower and mobilize the communities to take control of their own development by rallying the Soon Valley residents and the necessary funds for the construction of a vital 1.5 km long track leading to Afaf Dam. This project has greatly reduced travel times for the villagers and transformed Afaf Dam into a popular scenic spot for locals and tourists alike.

The people of the Soon Valley express their heartfelt gratitude to HDF for the transformative initiatives spearheaded by Malik Khair Muhammad, including the Afaf Dam and the upcoming healthcare center in Naushera. His support for HDF's mission has undeniably brought profound and positive changes to the lives of the valley's residents.

***Malik Khair Muhammad passed away on December 21, 2023*** but his legacy of service and leadership will forever be etched in the hearts of those he inspired and the people he uplifted. HDF pays tribute to his indomitable spirit, tireless efforts and invaluable contributions to the success of climate-smart initiatives in the valley. HDF honors Malik Khair Muhammad for his enduring impact and extends heartfelt condolences to his family and the Soon Valley community. May his









## HDF'S IMPACTFUL PRESENCE AT PEDRR 2023

HDF solidified its position as a leading humanitarian organization at **Pakistan's first-ever Expo on Disaster Risk Reduction (PEDRR 2023).**

Hosted from 16th to 18th August 2023 by the **National Disaster Management Authority (NDMA)** of Pakistan in collaboration with the **National Disaster Risk Management Fund (NDRMF)**, the event brought together key stakeholders in disaster management, including individuals, UN organizations, non-governmental organizations (NGOs), military responders, private sector entities and diplomatic communities, providing them a platform for collaboration and knowledge sharing.

HDF's stall at the Expo served as a platform to showcase our notable disaster relief contributions, such as during critical events of 2005 earthquakes, 2010 and 2022 floods. These instances underscored our rapid response capabilities as well as our dedication to aid affected

communities in times of crisis.

HDF went beyond immediate relief, emphasizing our broader focus on sustainable development. Our climate-resilient initiatives in the Soon Valley region took center stage. The construction of the Afaf Dam, addressing both floods and droughts, exemplified HDF's proactive approach to disaster preparedness. Our commitment to environmental challenges like deforestation and carbon emissions was evident through our olive plantation projects. Additionally, HDF's focus on ecotourism and conservation of Ramsar Sites highlighted a forward-looking approach to climate financing through carbon credits. This holistic approach to our climate-smart project in Soon Valley successfully showcased our goal of achieving environment sustainability as well as supporting the local communities and fostering economic growth.



*18 Aug 2023: Raja Pervaiz Ashraf, Speaker of the National Assembly, applauds HDF's history in disaster management and emergency response*



HDF actively engaged with prominent figures like Lt. Gen. Inam Haider Malik, Chairman NDMA, Senator Taj Haider, and Raja Pervaiz Ashraf, Speaker of the National Assembly. Their appreciation and applause further solidified HDF's reputation as a leading humanitarian force.

Under the joint efforts of the Sustainable Development Policy Institute (SDPI) and the National Disaster Management Authority (NDMA), a significant Group Discussion on **“Outlook of National DRR Efforts in Pakistan”** was held which aimed to provide a comprehensive review of Pakistan's disaster risk reduction (DRR) policies and practices. The discussion sought to analyze the nation's progress, challenges, and efforts in the context of the Sendai Framework for Disaster Risk Reduction 2015–2030. Furthermore, it aimed to delve into the insights provided by Pakistan's Voluntary National Review (VNR) report on the

Sendai Framework, submitted to and published by the United Nations Office for Disaster Risk Reduction (UNDRR). CEO HDF, Mr. Mehboob Ul Haq's valuable insights, derived from HDF's extensive experience, contributed to the national conversation on strengthening disaster risk reduction capacity and building resilience, especially in the wake of the recent floods.

PEDRR2023 provided an essential platform for stakeholders in the disaster management field to connect, collaborate and share insights. By showcasing HDF's multifaceted approach, strategic engagement and valuable contributions to national dialogue, we reaffirmed our position as a leading humanitarian organization committed to building a more resilient and prepared Pakistan.



**17 Aug 2023: HDF shares insights on solidifying national disaster risk reduction measures at a stakeholder discussion**









# EDUCATION & LITERACY

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## LIFELONG LEARNING OPPORTUNITIES FOR ALL WITHOUT DISCRIMINATION



In a nation where **26.2 million children are out-of-school**, HDF is building a future where every Pakistani child has the chance to learn, grow and thrive. Recognizing education as the foundation for a

brighter future, our Education and Literacy program ensures equal access to learning for all, particularly girls, while ensuring no child's potential goes unrealized due to socio-economic constraints.



**45**

(21 Formal & 24 Non-Formal)  
Schools Operated Under HDF



**6,628**

Students Enrolled at  
HDF Schools



**65%**

Girls' Enrolment  
Ensured



HDF bright star enjoys reading time at HDF Maria Helena School, Kalyah, Islamabad



## HDF SCHOLARSHIP PROGRAMS FOR FUTURE LEADERS

HDF is striving to provide quality education for all, especially the disadvantaged, ensuring that all out-of-school children are able to attend and learn in schools. Our Scholarship Programs are aimed at alleviating the financial burdens on the marginalized individuals for

whom economic barriers are making education inaccessible. Through these scholarships, we have catered to the financial needs of several bright and deserving students, supporting them in their academic endeavors and helping them fulfill their dreams.



### 516 Students

Received Scholarship Support in 2023



Second-grader at HDF Maria Helena School, Kalyah, Islamabad, during math class

**HDF Scholarship** is a performance-based scholarship initiated by Pakistani diaspora residing in the U.S. who wanted to pay back to the country by offering financial assistance to deserving and promising students. HDF has disbursed HDF Scholarships among deserving

students from different educational institutions across various regions in Pakistan. Without such support, it would not have been possible for these extraordinary students to continue their academic journeys.



**482**

Beneficiaries of HDF Scholarship



**PKR 3,472,500**

Disbursed Under HDF Scholarship Program



*Fatima, 1st position holder of grade VI at HDF School, AINU BHATTI, Lahore, receives recognition for her achievements with HDF Scholarship*



**Dr. Abdus Salam Scholarship** is a merit-based scholarship, open to bright science students currently in grades IX and X. Established by HDF Canada, the scholarship provides financial support for two years, distributed quarterly. Since its inception, the program has empowered numerous talented students to successfully complete

their matriculation, opening doors to promising future opportunities in the field of science. It serves as a vital tool to aid deserving students, promoting equitable access to quality education and fostering the next generation of scientific minds.



**20**

**Recipients of Dr. Abdus Salam Scholarship**



*Sadia Yousaf, ninth-grader at HDF School, AINU BHATTI, Lahore, is on her way to passing matriculation with the continuous support of Dr. Abdus Salam Scholarship*

**Science Scholarship**, a merit-and-need-based scholarship, meticulously selects deserving college students pursuing science programs who have demonstrated exceptional academic performance in their grade 10 exams. The scholarship disburses financial assistance directly to the recipients, enabling them to overcome financial hurdles and pursue their educational aspirations in science. By nurturing these bright minds, the scholarship program envisions them as future catalysts for driving socio-economic progress within society.

  
**14**  
Students Received  
Science Scholarship



*Ehsaan, graduate of HDF Secondary School, Tibba Ghareeb Shah, Rahim Yar Khan, is pursuing a college degree with the support of Science Scholarship*





**Orphan Support Program** supports orphans and mothers under its paradigm. With generous support from Danish Muslim Aid (DM-AID), orphans are supported with DK (Danish Krona) 3000 per orphan,

easing their financial burdens and allowing them to work towards a bright future through education and learning.



**150**

Orphans Supported Under Orphan Support Program



*Little orphan Khais Muhammad continues her studies at HDF School, AINU BHATTI, Lahore with regular aid from our Orphan Support Program*



## INVESTING IN OUR EDUCATORS

This year, HDF conducted the annual training program on **'Reading Enhancement and Classroom Assessment'** for all HDF School Teachers across regions in Pakistan. This initiative equipped them with effective strategies and tools to enhance reading instruction, cultivate a reading culture among students and utilize diverse classroom assessment techniques. The program also empowered our teachers to foster a supportive community of educators for knowledge exchange.

Strengthening our school leadership, HDF also conducted the annual training for HDF School Principals on **'School Management Course.'**

This program ensured they were up-to-date on HDF's latest policies, including those related to Human Capital Management (HCM), Child Protection, Procurement, Finance and Education. The training fostered valuable two-way communication, allowing principals to share challenges and provide suggestions for improvement. This investment in our leadership team empowers them to effectively manage their schools and create a conducive learning environment for all HDF students.


**197**

HDF School Teachers Benefitted  
from Annual Training


**27**

HDF School Principals Benefitted  
from Annual Training



14 Dec 2024: HDF teachers learn about strategies & tools to enhance curriculum



## HDF STUDENTS TAKE CENTER STAGE AT VIRTUAL EVENT: “VOICES OF IMPACT”

In Rahim Yar Khan, HDF hosted a dynamic virtual event, **“Voices of Impact,”** that empowered students to become inspiring voices for the transformative power of education.

Three high-achieving students, mentored by our regional and head office teams, took center stage via Zoom. They captivated donors, HDF supporters and stakeholders with their compelling narratives, sharing their unique journeys of academic excellence. The event fostered a vibrant exchange through a live Q&A session. The students, now empowered storytellers, engaged the audience, sparking

enthusiasm and motivation. Their stories resonated, becoming testaments to the profound impact education can have on individuals and communities.

Through “Voices of Impact,” HDF not only highlighted the value of education, but also showcased the potential it unlocks for personal growth and success. These students are shining examples, inspiring others to pursue their own educational journeys and pave the way for a brighter future.



09 Sept 2023: HDF goes live to showcase the impact of our Education & Literacy program



## HDF MOBILE LIBRARIES: BUILDING A LOVE OF LEARNING

### Partnership with Bright Star:



**25th July 2022:** An impactful partnership initiated between HDF and Bright Star Mobile Library as they formally signed an MoU.

Our partnership with Bright Star brought engaging mobile library to schools in Islamabad, including Islamabad Model School for Boys,

Chirrah; Islamabad Model College for Girls, Kirpa; Islamabad Model College for Girls, Model Town; and HDF Secondary School, Kalyah. Our mobile library provided students with access to a diverse collection of books, including fiction, non-fiction and educational resources. With our aim of nurturing a reading culture, interactive storytelling sessions and immersive book readings sparked curiosity and encouraged a love of learning among young students.



*HDF & Bright Star collectively deploy a mobile library at HDF School, Kalyah, Islamabad*



### **Collaboration With Rotary International:**

Building on the success in Islamabad, HDF proudly partnered with Rotary International to launch 05 state-of-the-art mobile libraries in Karachi. These innovative hubs are equipped with extensive book collections, engaging video lessons displayed on integrated LED screens and environmentally friendly operation powered by rooftop solar panels. With a focus on reaching schools without libraries as well as out-of-school children, these mobile hubs aim to extend access to knowledge and spark a love of reading in communities across the region.

### **Looking Ahead:**

Encouraged by the program's positive impact, HDF looks forward to collaborate with Rotary International and launch mobile libraries in Rahim Yar Khan and Lahore program regions in 2024.



**Rotary International's mobile library engages students at HDF School, AINU BHATTI, Lahore**



## FOSTERING DREAMS OF BRIGHTER FUTURE THROUGH EDUCATION

In the quiet village of Dera Bhattiyan, Lahore, Amina Naeem shouldered the weight of life's hardships from an early age. Orphaned and rejected by her stepfather, she found solace in the care of her struggling grandparents. With her grandfather's demise when she was just four, her grandmother, toiling in the fields, became her anchor. Financial constraints loomed large, and Amina's dream of education seemed a distant mirage.

However, hope flickered to life when Amina's grandmother enrolled her in the HDF Secondary School in Ainu Bhatti, Lahore. The arduous three-mile journey to school each day couldn't dim Amina's determination and her exceptional academic performance didn't go unnoticed.

In 2013, the THANKS Scholarship, now known as the HDF Scholarship, emerged with the benevolence of North American donors to facilitate talented students who faced financial obstacles in continuing their academic journeys. Amina became a recipient in 2017, which she has won every year since its inception based on her

continued excellence. The HDF Scholarship became her financial cushion and covered school supplies, uniforms and crucial expenses. Amina's grandmother, a pillar of gratitude, expressed how this support not only eased their financial burden but became a constant source of encouragement for Amina.

With dreams as vast as the sky, Amina chose the Science stream in 9th grade, fueled by the ambition to become a doctor. She envisions using her medical profession to make a difference in the lives of underprivileged children and improve her grandmother's quality of life. The continued support from the HDF Scholarship empowers Amina to pursue her dreams, not just for herself but to uplift her community and create a brighter future for her loved ones.

In the steadfast pursuit of a brighter tomorrow, HDF remains unwavering in its commitment to ensuring every child is educated. Through our dedicated efforts, we've empowered many students like Amina to not only learn but envision and strive for a better future.





# HDF SCHOOLS HIGH ACHIEVERS OF 2023

We extend our heartfelt congratulations to all our High Achievers for achieving extraordinary milestones and the HDF educators for being their guiding light.

In 2023, a remarkable group of HDF students distinguished

themselves through their dedication, perseverance and exceptional results. This year's High Achievers list recognizes students who excelled in their secondary school final board exams. Their accomplishments are a testament to the quality of education offered at HDF Schools and the steadfast dedication of our educators.

## OUR A+ GRADE ACHIEVERS (GRADE X)

<b>Saira</b> HDF Secondary School, Ainu Bhatti, Lahore		<b>Aliza Idrees</b> HDF Model High School, Kapoor Mori, TMK
<b>Noor Fatima</b> HDF Secondary School, Ainu Bhatti, Lahore		<b>Hira</b> HDF Model High School, Kapoor Mori, TMK
<b>Shehar Bano</b> HDF Girls High School, Basti Khandoo, RYK		<b>Laiba Rafique</b> HDF Model High School, Kapoor Mori, TMK
<b>Manahil Ghaffar</b> HDF Secondary School, Tibba Ghareeb Shah, RYK		<b>Maheen</b> FFBL HDF Girls Secondary School, Karachi
<b>Mehreen Riaz</b> HDF Girls High School, Basti Khandoo, RYK		<b>Zehra Batool</b> FFBL HDF Girls Secondary School, Karachi
<b>Khizra Rehman</b> HDF Girls High School, Basti Khandoo, RYK		<b>Khalida</b> FFBL HDF Girls Secondary School, Karachi
<b>Bisma Ramzan</b> HDF Secondary School, Tibba Ghareeb Shah, RYK		<b>Aqsa Ghulam Shabir</b> FFBL HDF Girls Secondary School, Karachi
<b>Sobia Bibi</b> HDF Secondary School, Tibba Ghareeb Shah, RYK		<b>Murk Bibi Baloch</b> FFBL HDF Girls Secondary School, Karachi



**Effat Zahra**

FFBL HDF Girls Secondary  
School, Karachi

**Kaneez Fiza Chandio**

FFBL HDF Girls Secondary  
School, Karachi

**Aqsa Yaseen**

FFBL HDF Girls Secondary  
School, Karachi

**Mahpara**

FFBL HDF Girls Secondary  
School, Karachi

**Zeenat Khatoon**

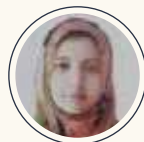
FFBL HDF Girls Secondary  
School, Karachi

**Mehwish Jatoi**

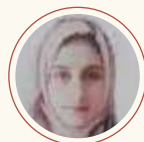
FFBL HDF Girls Secondary  
School, Karachi

**Maryam**

HDF Girls Secondary School,  
Gurdas, Mardan

**Amna**

HDF Girls Secondary School,  
Gurdas, Mardan

**Adeeba Zakheer**

HDF PAGS Girls High School,  
Darna (Bugna), Muzaffarabad

**Muskan Malik Sherbaz**

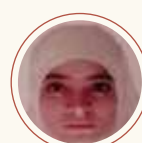
HDF Girls Secondary School,  
Mirwas, Mardan

**Jaweria Bakhtiar**

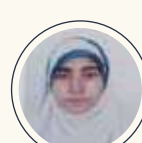
HDF Girls Secondary School,  
Mirwas, Mardan

**Sadia Bibi**

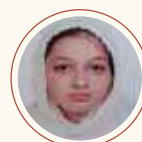
HDF Secondary School,  
Saeedabad, Mardan

**Rehna Fazal**

HDF Secondary School,  
Saeedabad, Mardan

**Shabnam Afridi**

HDF Secondary School,  
Saeedabad, Mardan

**Sadaf Younas**

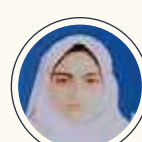
HDF PAGS Girls High School,  
Darna (Bugna), Muzaffarabad

**Kiran Faraz**

HDF PAGS Girls High School,  
Darna (Bugna), Muzaffarabad

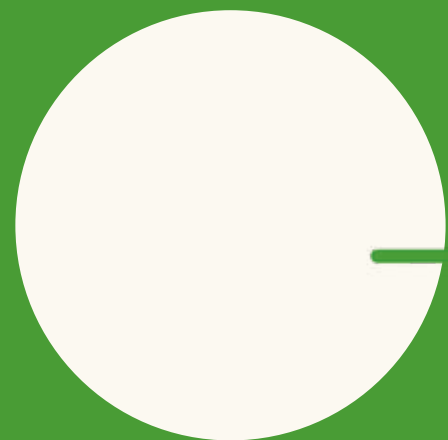
**Alishba Bibi**

HDF PAGS Girls High School,  
Darna (Bugna), Muzaffarabad









HEALTH & WELLNESS

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# HEALTHY LIVES & WELLBEING FOR ALL AT ALL AGES



Our Health and Wellness program is breaking the cycle of preventable illness and death in underserved communities. Through our accessible network of Community Health Centers (CHCs), we deliver critical care, from life-saving vaccinations to essential

check-ups and vital nutritional support. Our unwavering focus on maternal and child health empowers mothers and safeguards children, drastically reducing mortality rates. HDF is investing in healthier lives today, for a thriving future tomorrow.

## INFANT MORTALITY RATE

IN PAKISTAN:

**51/1,000**

LIVE BIRTHS

IN HDF PROGRAM AREAS:

**26/1,000**

LIVE BIRTHS

## UNDER-FIVE MORTALITY RATE

IN PAKISTAN:

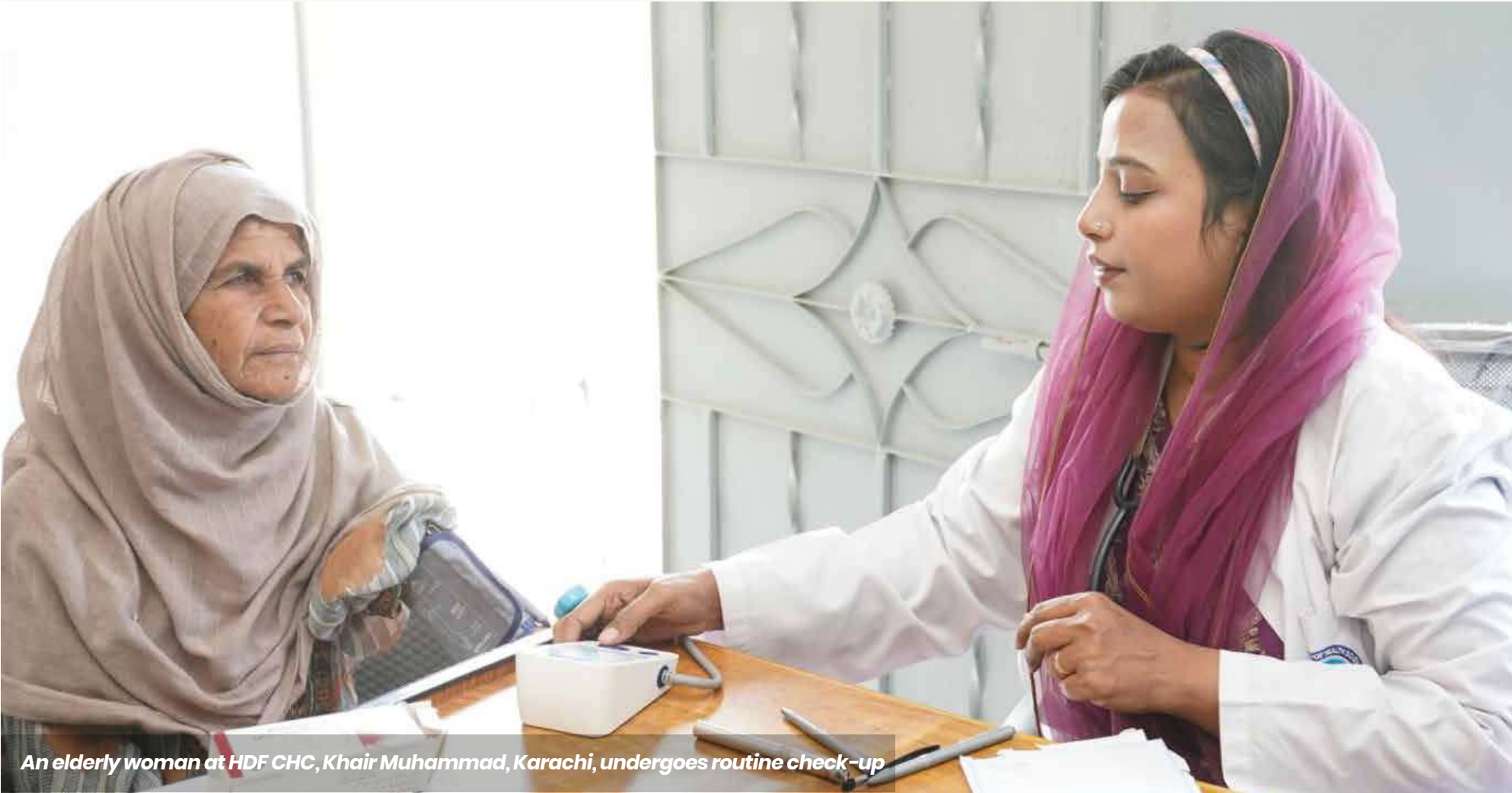
**61/1,000**

LIVE BIRTHS

IN HDF PROGRAM AREAS:

**29/1,000**

LIVE BIRTHS



An elderly woman at HDF CHC, Khair Muhammad, Karachi, undergoes routine check-up



**02**

CHCs Established

**53%**

Contraceptive Prevalence Rate Ensured

**30,157**

Households Reached

**3,979**

Live Births

**59,996**

Patients Treated at CHCs &amp; Mobile Camps

**98%**

Immunization Rate for Children Under Five

**100%**

Antenatal &amp; Postnatal Care Ensured

**93%**

Women of Reproductive Age (WRAs) Vaccinated

**13,578**

Pregnant Women Received Antenatal Consultations

**27,487**

Children Under-Five Monitored for Growth

**4,076**

Women Received Post-Natal Consultations



10-month old baby receives essential vaccinations at HDF CHC, Karolwar, Lahore

# NURTURING AYESHA'S JOURNEY TO MOTHERHOOD

Ayesha's story unfolds against the backdrop of a stark reality faced by many mothers in Pakistan. The country grapples with concerning rates of maternal and child malnutrition, fueled by limited access to nutritious food, inadequate awareness and deeply ingrained cultural practices.

Amidst these challenges, Ayesha Jahangir, a young mother of two from Karol War village in Lahore, found herself navigating a difficult second pregnancy. Ayesha's husband, a daily wage laborer in the masonry trade, works tirelessly to provide for his family. However, his limited income made it incredibly difficult to afford a healthy and diverse diet for Ayesha, especially during her critical pregnancy period. Anemia and a previous surgery to remove a dermoid ovarian cyst further compounded her health challenges, significantly increasing the risk of complications for both Ayesha and her unborn child.

Recognizing Ayesha's situation, our health worker promptly identified her needs and referred her to the HDF Community Health Center (CHC) in Karolwar. HDF provided Ayesha with the vital support she desperately needed. Throughout her pregnancy, she was given valuable guidance and essential food supplements, ensuring she received the necessary nutrients for both her own well-being and the healthy development of her baby. This comprehensive care, coupled with regular check-ups, culminated in a joyous outcome: the safe delivery of a healthy baby girl.

But HDF's care continues. Understanding the significance of crucial "1000 Days" window for optimal child development, we continue to support Ayesha with vital food supplements during her lactation period. This ongoing assistance paves the way for her child's long-term health and cognitive growth, offering a glimmer of hope in her fight against undernutrition.

Today, both Ayesha and her daughter are thriving. The baby receives all scheduled immunizations at the HDF CHC, guaranteeing optimal protection against vaccine-preventable diseases.

Ayesha's story beautifully exemplifies the transformative power of accessible and holistic healthcare. Her journey not only highlights the significant impact of HDF's interventions but also underscores the importance of prioritizing mother and child nutrition, as a national imperative. By ensuring proper maternal and child nutrition, we can collectively work towards nurturing a healthier future generation for Pakistan.



*Cradling her baby girl, Ayesha shared happily*

*Fearing the loss of my child due to my health issues, I was overwhelmed during my pregnancy. However, the doctors at HDF offered emotional support, vital supplements, and regular check-ups, helping me overcome these challenges. Today, I am very grateful that my baby and I are healthy."*







# NAZAR 20/20

## SEEING CLEARLY MEANS LEARNING MORE



**80% of learning** for children up to the age of 12 is visual. Yet, about **4 million children** in Pakistan suffer from visual impairment. The Nazar 20/20 program at HDF is a dedicated eye screening initiative that is helping students fight visual learning disabilities since 2019. Motivated by his son's 1st-grade eye exam in U.S.A, Mr. Saqlain Khan

(late) transformed a personal concern into a nationwide initiative. Born in Pakistan without school vision checks, his passion led to Nazar 20/20, a program that is addressing this gap by providing eye exams and corrective glasses to students and teachers across Pakistan.

### SO FAR, OUR NAZAR 20/20 PROGRAM HAS:



Reached  
**97 Schools**



Screened Over  
**20,000 Students**



Nazar 20/20 eye screening in Mardan



2017

**1,000** Sixth-Graders Tested Initially  
**30%** Found with Undetected Visual Impairments  
 Affecting Their Academic Performance

2019

**5,702** HDF and Non-HDF School Students Screened  
**16%** Received Immediate Glasses  
**125** Students Referred to a Local Charity Hospital for  
 Further Assistance

2021

HDF Partnered with **Pakistan Institute of Rehabilitation  
 Services (PIRS)**  
**13** FDE and HDF Schools in Islamabad Reached Under a  
 Joint Screening Program

2022

**6,552** Students and Teachers Screened  
**15.7%** Provided with Glasses

2023

With the support of Education Department, Khyber Pakhtunkhwa  
 province, **Nazar 20/20** reached Mardan:  
**57** Government Schools Reached  
**6,959** Students Screened  
**522** Spectacles Distributed  
**12** Students Referred to Hospital

# FROM IMPAIRMENT TO 20/20 VISION

“Eyes are a precious gift from GOD and I might have lost mine if the **Nazar 20/20** team hadn't detected my vision problem in time. HDF has done a great service to **children like me** and I am immensely grateful.”

Grappling with poor eyesight since childhood, Atooba Shahzad, a 14-year-old student at the HDF Secondary School in Ainu Bhatti, Lahore, could never afford a visit to an eye specialist due to her family's humble background. Her weakening eyesight had started affecting her studies and causing her frequent headaches until the Nazar 20/20 team, as part of HDF's initiative, arrived at the school to conduct eye check-ups for all the students in 2019.

These screenings shed light on many students suffering from vision impairment, startling the school staff, the parents and even many of the children themselves who had been unaware of these eye issues. Atooba Shahzad was among those students identified as needing immediate attention and she was provided with the necessary prescription glasses by the Nazar 20/20 team.

Today, Atooba has been given the gift of clear vision. She can now see perfectly in the classroom, read from the whiteboard and engage with her studies without any hindrance. Thanks to the timely intervention and support from HDF's Nazar 20/20 team, Atooba has overcome her visual impairments and is leading a fulfilling life, focusing on her education and a brighter future ahead. She credits her transformation to HDF and Nazar 20/20.











## COMMEMORATING WORLD SIGHT DAY 2023

HDF highlighted the significance of World Sight Day at a seminar hosted by the **Pakistan Institute of Rehabilitation Sciences (PIRS)**. The profound impact of HDF's Nazar 20/20 program through the years, dedicated to fighting visual learning disabilities among students, was celebrated with enthusiasm. HDF and PIRS share a

long-standing commitment to this vital cause. This ongoing partnership, established in 2021, focuses on screening and improving the visual health of school children across Pakistan. The event celebrated the transformative power of vision and the collective efforts of HDF and PIRS in making a lasting difference.



10 Oct 2023: HDF and PIRS team celebrate World Sight Day



Embracing the theme **"Love Your Eyes at Work,"** HDF staff also celebrated World Sight Day. Commemorative glasses, distributed among staff, served as a tangible reminder of the importance of eye health awareness and appreciating the gift of sight in all everything

we do. Through this initiative, HDF emphasized the crucial role of eye health and also fostered internal awareness for a healthier and more visually empowered future.



*HDF team members signify the importance of vision with commemorative glasses*

## IMPROVING ACCESS TO SCHOOL HEALTH SERVICES FOR CHILDREN AND ADOLESCENT GIRLS IN GAGRA, BUNER, KPK

### AN HDF AND USAID NPI EXPAND PARTNERSHIP



NEW PARTNERSHIPS INITIATIVE  
**EXPAND**  
*New Partners for Better Health*

HDF has been successfully running a large-scale student-centered School Health Program since its inception, a key component of which caters to children, especially adolescent girls. In July 2022, under the auspices of U.S. Agency for International Development – USAID's New

Partnerships Initiative (NPI EXPAND), HDF launched a comprehensive school health program to improve **health, hygiene and nutrition** among the school children and adolescent girls in tehsil Gagra, district Buner, Khyber Pakhtunkhwa (KP) province.

Our holistic school health program screened over

# 25,000 students

for ear, eye and overall health conditions, and provided immediate intervention or referral to specialized hospitals.

## Iron/IFA

supplements and vitamins were provided to anemic children and adolescent girls to improve their immunity and protect them from chronic illnesses.

## Personal hygiene

sessions were conducted to instill healthy and clean habits among students.

# 699 students

with weak eyesight were provided with free spectacles.

Deworming medication was administered to

# more than 18,000

students aged between 5-15 years in coordination with the KP Health Department.

Health and hygiene awareness program was launched through

# FM 92.2 radio,

broadcasting in Urdu and Pashto languages.

# 2,190

underweight/malnourished students were identified and referred to the nutrition center at THQ Dewanababa for further evaluation and support.

## AGAH

(Adolescent Girls Awareness on Health) campaign tackled the issue of Menstrual Hygiene Management (MHM).

AGAH empowered

# 3,010 adolescent

girls in 18 schools in Buner through 2D animated videos, interactive booklets and interpersonal communication.

# 300

School teachers trained as Master Trainers, equipped to guide their colleagues and students, and implement health and hygiene practices within their schools.





“

I couldn't understand the lectures given by my teachers in class. I discussed the issue with my parents and teachers, but they believed I was making excuses to avoid studying. Now, my ears are completely healthy and I can easily hear all my teachers' lectures.”

- Says 13-year-old Husna, a 9th-grade student at Govt. Girls High School Hisar, who silently struggled with discharge and hearing problem in her right ear but received care from health specialists at HDF



“

In an area like Buner, where most students come from underprivileged families, personal hygiene is often overlooked. Through the training, I gained valuable knowledge about best hygiene practices and effective ways to instill them in my students.

”

- Shares Mariam Muhammad, an 8-year veteran teacher at Government Girls Higher Secondary School Shalbandi, who has now seamlessly integrated a 3-5-minute health and hygiene discussion at the start of each class





## BREAKING SILENCE ON MENSTRUAL HEALTH

In Khyber Pakhtunkhwa's District Buner, menstrual health management (MHM) was once shrouded in silence and taboos. Girls navigated their first periods without knowledge, leaving them confused and ashamed. The lack of open dialogue hindered girls from embracing their womanhood with confidence.

*A student of Class 8th from GGMS Bajkata, while reflecting on her first menstrual experience shared,*

“

*When I first got my periods, I was at my relative's place. I was very scared and started crying because I didn't know what was happening to me. My cousin then told me about menstruation, or 'chutti' as we call it. I was still confused and couldn't ask for more details because I felt ashamed and had so many questions in my mind. I wondered if this would happen every day and if it was some kind of illness.”*

HDF launched the 'AGAH Campaign' to address the lack of knowledge and pervasive stigma surrounding MHM as part of the NPI Expand USAID funded project 'Improving access to school health services for children and adolescent girls in Tehsil Gagra, District Buner.'







The campaign was not merely about disseminating information; it was a seismic shift in attitudes and behaviors, a rebellion against the status quo. Formerly hesitant girls started seeking guidance and sharing experiences fearlessly. Inspired by the sessions, a 9th-grade girl at GGHS Rega discussed her issue of irregular periods with her teacher. This shift from shyness to empowerment indicated the campaign's success in breaking down stigmas and fostering trust and support among students.

*In GGHS-Shalbandi, a first-year student shared,*

“

After the last MHM session, I talked to my sister about it and explained that it's perfectly fine to take a bath during periods. I also shared with her what the doctor told us, which is that eating healthy food during this time is important. We should have fruits, vegetables, meat, eggs and milk to make up for the iron that we lose during menstruation.”

The AGAH campaign, like a ripple in a pond, reached 3,000 adolescent girls across 18 Buner schools, arming these young minds with the knowledge to navigate their menstrual health and embrace their future without constraints. The impact of HDF extends far beyond the classrooms, breaking the silence with a chorus of voices advocating for change.









# LIVELIHOOD & FOOD SECURITY

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## ZERO HUNGER & SUSTAINABLE LIVELIHOODS FOR SOCIO-ECONOMIC EMPOWERMENT



Ranking **102<sup>nd</sup> out of 125** countries on the Global Hunger Index 2023 and about **5.7%** of the population unemployed, Pakistan faces the constant threat of hunger and scarce economic opportunities. At HDF, we see a different future. Our Livelihood and Food Security program is building a bridge out of poverty. We equip women, youth and


marginalized communities with the skills, resources and knowledge they need to thrive. Empowering families to achieve food security, equipping youth for successful careers and creating flourishing communities – that's the measurable impact of our program.




*Resident of Karolwar, Lahore plucks fresh radish from her kitchen garden*







**946**   
Families Supported to Grow Own Food  
Through Kitchen Gardens

**19**   
Livestock Management  
Trainings Conducted

**7,296**   
Fruit Trees  
Distributed

**512**   
Farmers Benefitted from Livestock  
Management Trainings


**1,648**   
Vulnerable Families Received Fruit  
Trees for Sustenance

**21**   
Livestock Vaccination  
Camps Held

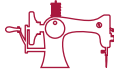
**314**   
Households Received 02  
Poultry Sets Each

**Over 9,000**   
Livestock Animals  
Vaccinated


**598**   
Food Packs Distributed in  
Ramadan 2023

**05**   
Marginalized Families Supported  
Financially (PKR 15,000 for 3 months)

**1,050**   
Families Received Qurbani Meat  
on Eid Ul Adha 2023

**190**   
Women Participated in Vocational Skills  
Training on Handicrafts/Dress Making

**12**   
Trainings on Improved  
Agri Practices

**70**   
Individuals Provided Assets to Establish  
Micro-Enterprises

**274**   
Farmers Benefitted from  
Agri Trainings

**74**   
Youth Empowered  
Employable Skills

# A WIDOW'S EMPOWERMENT



In the labyrinth of hardships, Gul Bano's life story stands as an intricate weave of resilience and determination. As a widow in Gadap Town, Karachi, she faced a symphony of challenges, navigating the complexities of providing for her three daughters and one son after her husband succumbed to an intestinal disease. The benevolence of her fellow villagers sustained their basic needs, yet the weight of securing their future rested heavily on Gul Bano's shoulders.

In the midst of her struggles, the Village Development Organization (VDO) of Khair Muhammad recognized the silent strength within Gul Bano and recommended her for HDF's Livelihood and Food Security Program. A popcorn setup, a seemingly small asset, became the catalyst for a significant turnaround in her life.

Now stationed near HDF Primary School, Khair Muhammad, Karachi, Gul Bano not only sells popcorn to the community but has also found a niche among students during school breaks. A steady income has transformed her from a dependent to a self-employed woman with

newfound purpose.

No longer burdened by constant financial worries, Gul Bano's confidence in providing for her children has soared. Ahsan pursues studies at a Madrassa and Bakhtawar proudly attends Grade 2 at HDF Primary School.

With diligent savings, Gul Bano purchased two chickens, planning to sell the eggs during winter season. She is eager to diversify her business further in hopes of uplifting her family's standard of living. The future now holds possibilities she could only have dreamed of in the past.

Gul Bano's story mirrors the collective efforts of HDF to alleviate poverty and instigate sustainable change in vulnerable lives. With her determination and HDF's ongoing support, Gul Bano is not just transforming her family's destiny, she's inspiring others in her community to dream beyond their challenges.





## HUMAN DEVELOPMENT INSTITUTE OF FUTURE SKILLS (HDIFS)

**HDI**  
Human  
Development  
Institute  
*of Future  
Skills*

Marking a significant milestone on our 25th anniversary, we proudly launched the Human Development Institute of Future Skills (HDIFS) in Mardan in 2021. This groundbreaking initiative, established with the support of HDF Canada, serves as a cornerstone of our commitment to empowering Pakistani youth for a brighter tomorrow. Recognizing the evolving needs of the global marketplace, HDIFS focuses on

imparting in-demand employable skills, ensuring that our youth gains the necessary technological expertise to succeed in today's growing digital landscape. More than just training, HDIFS also connects graduates with internship and employment opportunities, empowering them to earn a decent living and bridge the economic gap for themselves and their families.



**10**

Batches Completed



**118**

Students Graduated



**25%**

Women Graduates



Graphic designing course in procession



## COURSES AT HDIFS MARDAN

OFFERED WITH THE EXPERTISE OF OUR  
TECHNICAL PARTNERS PRUDENTIAL



### AMAZON WHOLESALE & AMAZON PRIVATE LABEL (VA)



3 Months

### Graphic Designing



2 Months

## NEW COURSES IN PIPELINE

### PROJECT MANAGEMENT ESSENTIALS



2 Months

### E-COMMERCE (DARAZ, ETSY, SHOPIFY)



2 Months

### VIDEO EDITING



2 Months

### DIGITAL MARKETING AND BRANDING



2 Months

### WEB DEVELOPMENT (WORDPRESS, PHP)



2 Months

### CONTENT WRITER



6 Weeks

## MILESTONE ACHIEVEMENT:

In 2023, HDIFS received accreditation with the Trade Testing Board (TTB).



**GOVERNMENT OF KHYBER PAKHTUNKHWA TRADE TESTING BOARD**  
**LOCATED INSIDE GOVERNMENT TECHNICAL & VOCATIONAL CENTRE**  
**GULBAHAR PESHAWAR.**



No.TTB/HDFS/MRD/30556  
 To

Dated: 20/12/2023

The Principal,  
 Human Development of Future Skill (HDIFS),  
 Commercial Plaza Opp: Premier Sugar Mill,  
 Mardan.

Subject: - **GRANT OF PROVISIONAL AFFILIATION:-**

With reference to your application, and on the recommendation of the inspection committee report and subsequent approval of the Chairman TTB, the Secretary Khyber Pakhtunkhwa Trade Testing Board is please to grant provisional affiliation to "Human Development of Future Skill (HDIFS) Commercial Plaza Opp: Premier Sugar Mill Mardan" for a period of one year w-e-f 21-12-2023 to 20-12-2024 to conduct short duration course in the following disciplines:

1. Graphic Designing.
2. Web Development.
3. Digital Marketing.
4. E-Commerce.

The recognition/affiliation shall automatically stand terminated after the expiry of stipulated period. Extension of provisional affiliation shall be subject to the condition to make sure the submission of renewal fee and also your Institute will follow policies and rules/regulations of this board related to running of the institute and fulfillment of all requirements of Machinery, Lab equipment's building and inspection of the training activities etc.

  
 SECRETARY

Trade Testing Board

Endst: No & date as above:-

Copy for information to:

1. The Chairman, TTB Khyber Pakhtunkhwa.
2. Office copy.

  
 SECRETARY

Trade Testing Board

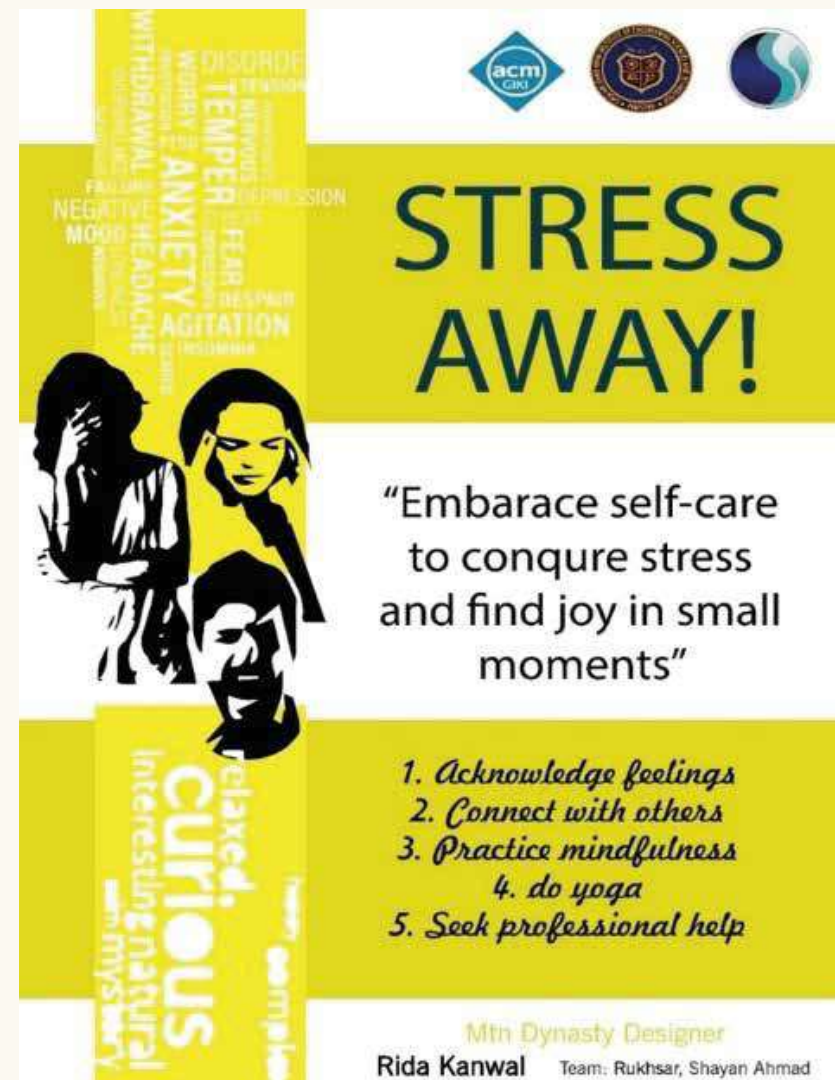




## RIDA KAWAL **MAKES HDIFS PROUD** AT SOFTCOM '23

HDIFS is beaming with pride to celebrate the remarkable achievement of Rida Kawal, a talented student from our Graphic Designing Course. Rida, who is also pursuing her studies at Abdul Wali Khan University Mardan (AWKUM), recently participated in the Poster Competition at Softcom '23, held at the prestigious Ghulam Ishaq Khan Institute (GIK). This national event attracts top universities from across Pakistan, providing a platform for students to showcase their creative talents.

Rida's exceptional skills and dedication truly shone through as she secured the coveted 1st position in the competition. This accomplishment is not only a personal victory for Rida but also a powerful testament to the exceptional education and supportive environment fostered by the HDIFS program.



## EMPOWERING PAKISTANI YOUTH WITH TRANSFERABLE SKILLS & EMPLOYMENT OPPORTUNITIES

### AN HDF AND ATINS JOINT INITIATIVE



HDF, in collaboration with the **Applied Technologies Institutes of NLC (ATINs)**, is rewriting the story for Pakistan's youth. By offering an end-to-end solution from vocational trainings to meaningful

employment, we're combating youth bulge, curbing youth unemployment and dismantling the allure of illegal migrations many embark on in search of economic opportunities abroad.



23 Nov 2023: HDF and ATINs sign an MoU to collectively empower youth for future success



## 3-MONTH TECHNICAL TRAINING COURSES:

HDF and ATINs offer a comprehensive solution to this crisis by providing 3-month technical skill courses in diverse fields, including Excavator Operation, HTV Driving, Building Electrician, Heavy Machinery Operator, Welding, and many more.

In 2023, HDF sponsored **04 students** at ATINs Mandra, transforming their lives with successful employments. Today, they stand independent, armed with skills to improve their livelihoods and shape brighter futures.



### ATIF NISAR

Graduate of Welder Trade,  
is employed at ATINs Mandra  
Welding Shop.



### ZEESHAN AHMED

Graduate of Building Electrician Course,  
is working as an assistant at ATINs  
Mandra Electrician Shop.



### MUHAMMAD HUSSNAIN

Graduate of Heavy Machinery Operator Trade,  
is earmarked for employment on NLC Road  
Construction Projects.



### MUHAMMAD ALI

Graduate of Machinist Trade,  
is now employed as an assistant  
at ATINs Mandra Machinist Shop.

## 3-YEAR PAK-CHINA JOINT DIPLOMA PROGRAM:

Having already championed four youth success stories, this partnership aims to unlock further youth potential through targeted skills training and abundant employment opportunities. We aim to

secure the future of our aspiring youth by offering a 3-year Pak-China Joint Diploma Program.

**2 YEARS STUDY AT ATINS MANDRA, PAKISTAN**

**FULLY FUNDED 3RD YEAR IN CHINA**

✓ Diploma of Associate Engineering (DAE) in Internet of Things (IoT) Application Technology from Jiujiang Vocational and Technical College (JVTC)

✓ Diploma of Associate Engineering (DAE) in Mechanical Manufacturing & Automation Technology (MMAT) at Jilin Industrial Vocational and Technical College



*HDF-sponsored student, Muhammad Hussnain, learns alongside his classmates at ATINs, Mandra*





Supported by HDF, student Atif Nisar, hones his welding skills









# SUSTAINABLE ENVIRONMENT & WASH

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## CLEAN WATER, SANITATION & GREENER ENVIRONMENT FOR GENERATIONS TO COME




As the world's **3rd most water-stressed** nation and **8th most vulnerable** to climate change, Pakistan is in urgent need of proactive solutions. These issues are not mere inconveniences; they are root causes with far-reaching consequences. A number of preventable diseases, claiming **53,000 children's lives** annually through waterborne diarrheal ailments, are symptoms of unequal access to clean water, sanitation and hygiene (WASH) facilities. Climate change exacerbates these challenges with extreme weather events


and disrupted ecosystems further jeopardizing access to basic necessities. HDF recognizes the interconnectedness of these challenges and their disproportionate impact on marginalized communities. Our Sustainable Environment and WASH program tackles both issues head-on. We're committed to working towards a future where clean water flows freely, sanitation is accessible to all and communities are empowered to face a changing climate.




*Resident of Village Usman Nagar, Sheikhpura, rejoices at access to clean drinking water from HDF Water Filtration Plant*





**01**   
Water Recharge  
Dam Constructed

**03**   
Hand Pumps  
Installed


**09**   
Water Filtration  
Plants Installed


**52**   
Water Filtration  
Plants Maintained


**97%**   
Population with Access to Improved  
Water Sources in HDF Program Areas

**772**   
Health & Hygiene Awareness  
Sessions Conducted

 More than **9,000**  
Beneficiaries of Health &  
Hygiene Awareness

 **91%**  
Population with Access to basic  
Sanitation in HDF Program Areas

 **45,500**  
Trees  
Planted

 **56**  
Housing Units Constructed  
Under Rehabilitation Project



HDF Handpump in Khanpur, Rahim Yar Khan, provides refreshing water to deprived community



## Bringing **CLEAN WATER** and Renewed Smiles to Nowshera

For years, the residents of Village Khorabad, Nowshera, KP, endured the bitter taste in every sip of water. The seepage of sewage into their underground water source rendered it undrinkable and unusable for cooking and other purposes. With no access to clean water, the 360 households and 2,880 vulnerable individuals faced health challenges and a sense of hopelessness.

Saba Gul, a mother of four, watched helplessly as her children's teeth deteriorated due to the contaminated water. **"We couldn't even use this water for drinking and cooking. All the teeth of my young children had been damaged,"** she shared with sorrow, looking over at

her young girls who had lost confidence in their smiles.

With the benevolent support of our valued donors Seattle Chapter, HDF intervened, swiftly implementing a Solar-Operated Ultra Water Filtration Plant. With the filtration plant in place, residents now experience improved health. The unpleasant taste and odor of the water are replaced by clean, safe water. Daily activities like cooking and making tea have become joyful rituals once again.

**"We are grateful to HDF for providing clean drinking water,"** exclaims

Saba as she hands fresh, clean water from HDF Water Filtration Plant to her daughter; the joy in her voice reflecting the newfound confidence in her family.







## REVIVING RO WATER FILTRATION PLANTS IN THARPARKAR

Access to clean drinking water remains a significant challenge in Tharparkar, Sindh. Previously installed Reverse Osmosis water filtration plants by the Sindh Government, intended to address this issue but had fallen into disrepair due to operational and maintenance difficulties. Recognizing this critical need, HDF stepped forward in February 2022 by signing a Memorandum of Understanding (MOU) with the **Sindh Public Health Engineering Department (PHED)**. Through this collaborative effort, HDF adopted 100 non-functional RO plants, primarily located in Taluka of Dali and Chachro, and aimed to revitalize them. Each of these plants boasts a production capacity of **10,000 gallons** of clean drinking water per day, holding immense potential to improve the lives of residents.

Rather than investing in entirely new infrastructure, HDF focused on

repairing and maintaining existing RO plants. This approach not only reduced the initial financial burden but also ensured the existing infrastructure was utilized to its full potential. Following a meticulous in-house assessment, 10 RO plants were selected for the initial phase, with repair work commencing in May 2022.

The success of this initiative is evident in the handover ceremony held in July 2023 at Mehran Hotel, Karachi. During this event, 09 rehabilitated RO plants were handed over to the Sindh Government. This signifies a critical milestone, directly impacting vulnerable households in Tharparkar. The project's impact extends beyond immediate access to clean water. It paves the way for improved health outcomes and overall well-being for residents, particularly children and vulnerable populations.



**09**

Rehabilitated Plants Handed  
Over to Sindh Govt



**2,950**

Households Benefitting from  
Clean Drinking Water



July 2023: HDF hands over rehabilitated RO plants in Tharparkar to the Sindh Government



## BUILDING A CLIMATE-RESILIENT SMART COMMUNITY IN SOON VALLEY

Soon Valley, located in Punjab's District Khushab, frequently experiences natural disasters including **FLOODS, STORMS, HEATWAVES** and **DROUGHTS**



The area has experienced  
**MULTIPLE FLOODS  
AND DROUGHT  
SPELLS**

with nearly **57 villages** in the region  
facing constant flood threats  
from River Jhelum

Outdated irrigation systems, like kachha & tube wells,  
coupled with prolonged climate- induced effects  
have led to

**WATER SCARCITY  
&  
REDUCED AGRICULTURAL OUTPUT**

**50%** 

forest cover has been lost from extensive  
wood cutting for cooking and heating

The locals, reliant on rain-fed agriculture  
and natural resources, now  
face heightened

**SOCIAL AND  
ECONOMIC  
VULNERABILITIES**

# HDF AFAF DAM PIONEERS WATER CONSERVATION EFFORTS:

As part of our Climate-Resilient Smart Community initiatives, HDF is proud to announce the construction of the AFAF DAM in Siddiqueabad, Soon Valley. None of this would have been possible without the invaluable support and generosity of the Qayyum family from North America.

Despite the challenges such as land acquisition and communication with line departments, the construction of Afaf Dam was remarkably completed within a 10- month timeframe, overcoming delays by heavy rainfall. Inaugurated on **March 15, 2023**, Afaf Dam is instrumental in achieving incredible impacts:



15 March 2023: Our esteemed donors, Dr. Naheed and Dr. Ijaz Qayyum, inaugurate the Afaf Dam

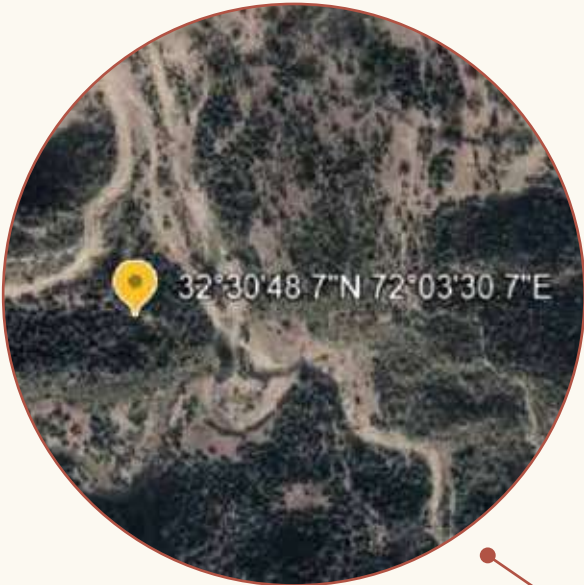




*From vision to reality: the Afaf Dam project by HDF*

POTENTIAL DAM SITES IN SOON VALLEY:

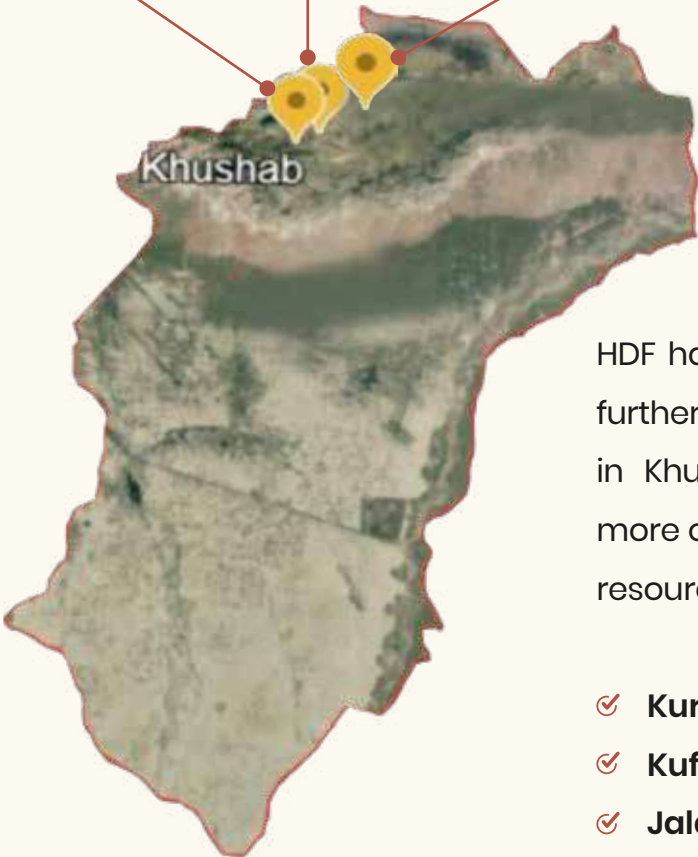
Kuradhee



Kufri



Jalaywali, Dhaka



HDF has taken proactive steps to discover further viable sites for potential new dams in Khushab with the goal of benefitting more of the community with efficient water resource management:

- ✓ Kuradhee
- ✓ Kufri
- ✓ Jalaywali, Dhaka



## SOON VALLEY COMMUNITY MOBILIZED:

HDF was instrumental in making the Afaf Dam a reality, ushering in prosperity and more effective water resource management for the Soon Valley community. Now, we have also successfully empowered the local community to take charge of a vital road development project leading to the dam.

The community has independently funded the construction of a **1.5 km track** from the dam to Jhalar Moor, under the leadership of

President VDO Retired Head Master M. Khair Muhammad. This noteworthy project was completed on **September 10, 2023**. With a significant reduction in distance by 20 km, this newly accessible track promises to improve access to the dam for both locals and tourists alike.

HDF commends the community for its self-initiative and is honored to have played a pivotal role in their journey towards progress.



**1.5 km long track, constructed by Soon valley community, eases access to the Afaf Dam**





## REFORESTING WITH OLIVE CULTIVATION:

Soon Valley, with its unique soil and climate, serves as an ideal location for cultivating olive, holding the promise of transformation into a thriving agricultural hub while also fostering local economic development, promoting environmental sustainability and addressing deforestation.

**HDF and CIHEAM Bari**, an inter-governmental organization headquartered in Italy, signed an LoU for bringing forth HDF's vision of climate-resilient olive plantation in Soon Valley. Being our esteemed technical partner, CIHEAM Bari will support us in area selection, olive variety choice, farmer training and empowering women and youth through income generation activities.

Through sustainable agricultural practices, we have piloted the project with acquisition of 10 acres of land. **2000 olive plants** of Arbequina and Coratina (BARI-1) variety have been meticulously

cultivated after extensive soil testing, following the recommendations of CIHEAM Bari. These plantations are projected to bear fruit in about **2 to 3 years**.

HDF's reforestation initiative aims for plantation on 1200 acres of land in the valley with the following impact aims:

- ✓ Transform Soon Valley into a thriving agriculture hub
- ✓ Enhance local economy and livelihoods
- ✓ Provide opportunities for value addition
- ✓ Cultivate olive, peach, and blueberry orchards for sustainable income sources
- ✓ Mitigating deforestation and sequestering carbon emissions in the environment
- ✓ Create a green and healthier ecosystem while promoting environmental sustainability
- ✓ Contribute to biodiversity conservation



05 July 2023: HDF signs an LoU with CIHEAM Bari to cultivate olives in Soon Valley



## COMBATING CLIMATE CHANGE IMPACTS WITH ECO-FRIENDLY STOVES:

HDF aims to revolutionize the lives of **1200 families** in Soon Valley by introducing efficient, eco-friendly mud and lime cookstoves. These innovative stoves:

**Conserve Forests:** Use agricultural waste instead of firewood, preserving the valley's rich forest cover.

**Reduce Smoke:** Improved chimney design minimizes indoor air pollution and smoke-related hazards, leading to reduced carbon emissions as well as respiratory, lung and heart issues prevalent in women, children and people with pre-existing health conditions.

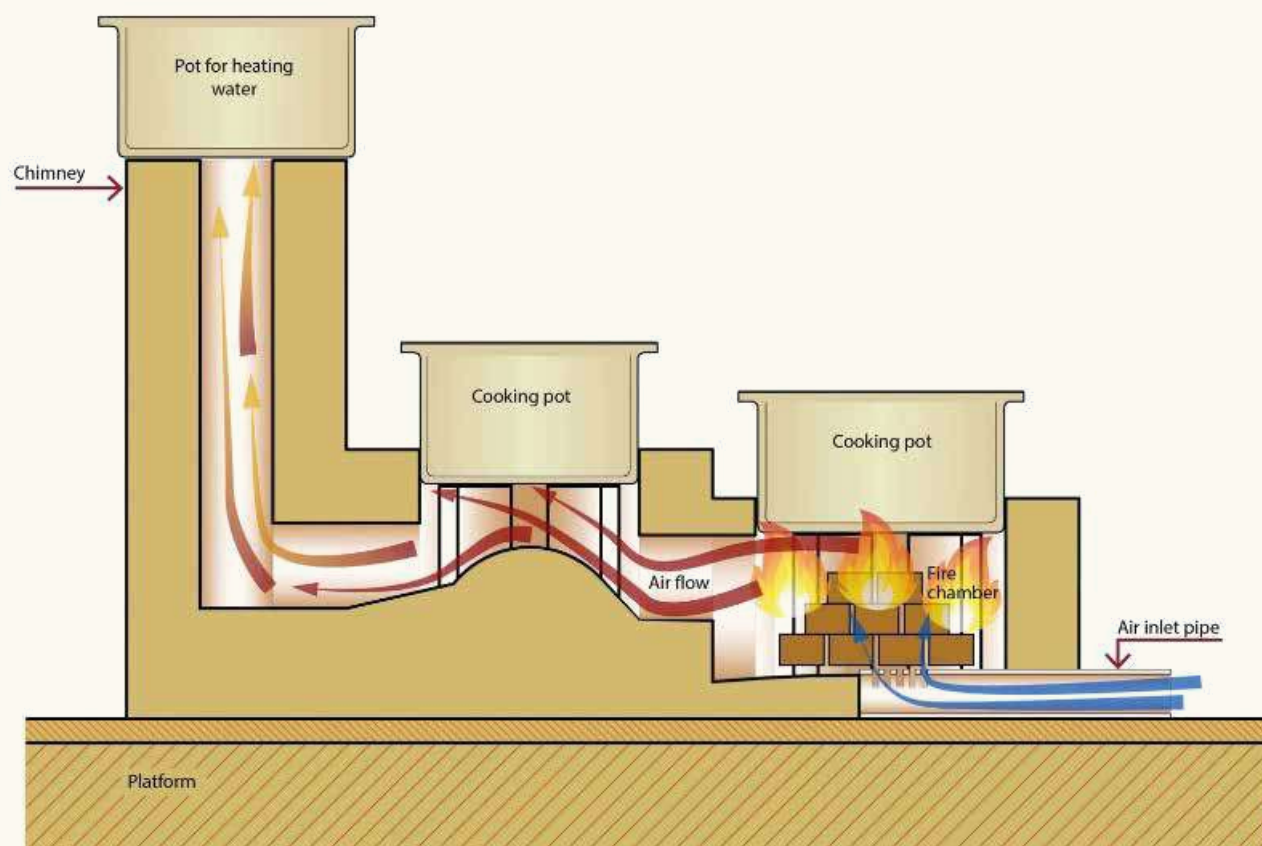
**Disaster-Ready:** Disaster Risk Reduction (DRR) compliant design, built to withstand floods, earthquakes.

**User-Friendly:** Easy to repair, allowing beneficiaries to handle plaster damage themselves, ensuring the stove's longevity and resilience.

**Offer Sustainability:** It is both rapidly renewable and easily recyclable, offering cost-effective and eco-friendly solutions.

### Eco-Friendly Stove Design:

- ✓ Constructed using sun-dried mud bricks and lime render for added strength
- ✓ Mud plaster is mixed with straw and cow dung for durability
- ✓ Elevated lime-stabilized earthen platform design ensures stove functionality during floods and emergencies
- ✓ Air regulation pipe transfers heat from the first stove to the second, allowing cooking with a single fire
- ✓ Incorporated chimney emits smoke only when the fire is lit and at a higher level, reducing indoor pollution compared to traditional stoves



## RESTORATION OF RAMSAR SITES:

Soon Valley proudly hosts several Ramsar Sites, notably the Uchali Complex - comprising three lakes; Uchali, Khabeki, and Jahlar, respectively. These lakes are internationally recognized for their ecological significance and provide critical habitats for a diverse range of flora and fauna, primarily migratory birds.

HDF is committed to restoring these ecosystems to ensure their lasting sustainability by safeguarding these Ramsar Sites, nesting in the heart of Soon Valley. We will actively contribute by restoring the biodiversity with the plantation of native flora. To safeguard these invaluable ecosystems, we will establish clear boundaries and work tirelessly to advocate against illegal hunting and poaching, which pose significant threats to the local wildlife at Ramsar Sites.

Simultaneously, we are strongly focused on promoting eco-tourism in the region. This involves a multifaceted approach, involving wetland awareness in schools, arranging guided tours and sightseeing trips, and inviting visitors to witness the natural wonders that thrive in the valley. These experiences include bird watching, serene lake views, opportunities to feed the fish, photography, off-site camping and catching fireflies in the forest.

By engaging the local community and promoting livelihoods through eco-tourism, we aim to create a sense of ownership of these natural assets among the residents. In doing so, we not only preserve the natural beauty of Soon Valley but also safeguard the delicate balance of its ecosystems for future generations to enjoy.

**TO BRING THIS IDEA TO REALITY, HDF HAS CONDUCTED VARIOUS MEETINGS WITH POTENTIAL SUPPORTING PARTNERS, MOST NOTABLY IUCN, MOCC AND WWF, ALL OF WHICH ARE ACTIVELY INVOLVED IN THE CONSERVATION OF THESE WETLANDS**



*Khabeki Lake of Uchhali Complex, Soon Valley, Khushab*





Soon Valley locals who partook in Afaf Dam construction



## HDF LEADS ROUND TABLE DISCUSSION ON SMALL DAMS

In pursuit of a sustainable future, HDF spearheaded a thought-provoking Round Table Discussion on **"Small Dams in Pakistan: Combating Climate Change Impact and Enhancing Water Resilience."** Convened at the Institute of Regional Studies on May 30th, 2023, the event brought together leading minds from diverse public and private organizations to collectively explore solutions for building climate-resilient communities with a focus on Soon Valley.

The discussion served as a springboard for introducing HDF's transformative initiatives in Soon Valley and fostering potential

collaborations for a more sustainable future. Expert panelists delved into the multifaceted potential of small dams, highlighting their ability to enhance water conservation efforts, mitigate flood and drought risks, promote biodiversity, and enhance agriculture and livelihoods as well. The crucial role of community engagement and empowerment was also signified, underlining the need for understanding local needs and involving the community in ensuring project ownership and long-term sustainability.

The discussion further explored the significance of strategic plantation initiatives and eco-conservation efforts in Soon Valley.



30 May 2023: Honorable panelists and HDF team make Round Table Discussion a resounding success



Conducting land assessments, selecting climate-resilient crops, and adopting modern irrigation systems for optimal resource utilization was greatly emphasized. Olive cultivation was recognized for its ability to combat poverty, water scarcity, and climate change impacts, with the potential for further commercialization through advanced technology and value chain development. In a unanimous accord, the focus shifted to prioritizing forest conservation. Ramsar sites in Soon Valley, steeped in history, were acknowledged as invaluable treasures and suggestions were made to promote biodiversity conservation and ecotourism in areas. Assessments to determine ideal flora and fauna introductions were considered significant in the process. The initiatives' potential for generating

carbon credits, a valuable global carbon market commodity, was mutually agreed upon.

It was not just a day of dialogue and theoretical discussions, but a call to action and an invitation to turn these transformative ideas into tangible realities. Mr. Mehboob Ul Haq, CEO HDF, extended an invitation to the esteemed representatives present to join forces in realizing the vision of a Climate-Smart Soon Valley. The event fostered promising opportunities for future collaborations with organizations like the Ministry of Water Resources, GCISE, WWF, Climate Chain Consulting, IUCN, and PET.



*Panelists sharing valuable insights on small dams, olive cultivations and community engagement*





HDF team gathers to celebrate 25 years of service to humanity





# 25<sup>TH</sup> ANNIVERSARY COMMEMORATION

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# 25 YEARS OF IMPACT:

## COMMEMORATING OUR ANNIVERSARY



HDF commemorated 25th Anniversary celebrations at the **Sustainability Investment Expo** and the **Sustainable Development Conference**, in collaboration with the Sustainable Development Policy Institute (SDPI). Our Silver Jubilee celebration culminated in a forum to showcase our 25 years of transformative impact on the marginalized communities of Pakistan as well as express our

gratitude to all those who have been a part of this journey, including our valued partners, donors, supporters and the communities we serve. It was a profound moment to reflect and acknowledge our achievements, and share our vision for the future under the theme of ***'Transforming Communities.'***



19 Nov 2023: Senator Sherry urged other organizations in the industry to draw inspiration from our climate-smart community model in Soon Valley



## SHOWCASING SUSTAINABILITY INITIATIVES AT SIE2023



The first-ever Sustainability Investment Expo (SIE2023) in Pakistan served as a dynamic platform to convene diverse stakeholders from both the public and private sectors engaged in the conception, production and management of sustainability products, services and initiatives. A central objective of the expo, spanning over two days, was to heighten public awareness regarding the imperative need for sustainable practices across all sectors, emphasizing the urgency in addressing climate change challenges.

**HDF Exhibition Stall** at SIE2023 showcased 25 years of sustainable community development projects, featuring our Post-Floods 2022 Rehabilitation initiative and the Climate-Resilient Smart Community project in Soon Valley

**Senator Sherry Rehman** praised our visionary Climate-Resilient project in Soon Valley, urging replication of our model in other

climate-vulnerable regions of Pakistan

**Fire Side Chat Session** with Mr. Mehboob Ul Haq, CEO HDF, discussed climate-smart communities as a cornerstone of achieving sustainability goals, emphasizing community participation and ownership as means of fostering long-term impact

HDF Secured a **Win at the Sustainability Awards 2023**, presented by SDPI, in the 'Water Conservation' Category for the Afaf Dam project in Soon Valley

Mr. Mehboob Ul Haq, CEO HDF, proudly received the award, remarking, ***"This is the fifth Dam that HDF has built in Pakistan and is unique in that it is part of an eco-system design that addresses the environment and multidimensional poverty simultaneously."***



20 Nov 2023: HDF takes home the Sustainability Award 2023 for water conservation efforts of Afaf Dam



## COMMEMORATING 25<sup>TH</sup> ANNIVERSARY AT SDC2023

We marked our 25th anniversary with a noteworthy presence at the 26th International Sustainable Development Conference (SDC2023). In a featured session, HDF brought together a noteworthy panel of industry luminaries, HDF founders and members to reflect on our impactful 25-year journey and also underscore the visionary path ahead.

### Our Esteemed Panelists:

**Dr. Muhammad Khalid Riaz**, Founder and Chairperson HDF, discussed the origin of HDF 25 years ago, emphasizing the organization's evolution over time and the diaspora effort in the U.S.A. that led to its formation. He highlighted the intrinsic nature of development and the pivotal role of media in magnifying its impact.

**Lt. Gen. (Retd.) Anis Abbasi**, Vice Chairperson HDF, shared a personal narrative of his journey with HDF, expressing his commitment to contribute to community development. He encouraged attendees not to lose hope and emphasized the enduring support from the diaspora for HDF.

**Ms. Fatima Hussain**, Managing Director HDF NA, provided insights into the concerns of the Pakistani diaspora, particularly regarding financial transparency and the tangible impact of donations to HDF.

**Dr. Tariq Banuri**, Former Chairperson HEC Pakistan and Founding Member HDF, discussed the opportunities and challenges for holistic human development, emphasizing the strategic approach needed for problem-solving.

**Dr. Adil Najam**, President WWF and Founding Member HDF, celebrated HDF's 25-year commitment to human development and reflected on the organization's achievements. He further emphasized the importance of sustained dedication for success.

**Dr. Abid Suleri**, Executive Director SDPI, offered heartfelt congratulations to HDF and hailed both the individuals involved and the organization as living legends. He highlighted the evolving nature of knowledge and human development, emphasizing the importance of revisiting and making corrections if required.



22 Nov 2023: Our honorable panelists amidst discussions at SDC 2023





## STRENGTHENING RELATIONS WITH SDPI

On the occasion of 25th Anniversary commemoration, HDF also solidified partnership with SDPI by signing Memoranda of Understanding (MoU) to explore the extensive potential of carbon

markets in Pakistan. This collaboration is a proactive move towards advancing sustainability initiatives, paving the way for a greener and more environmentally conscious future.



*HDF and SDPI sign off on a collaborative partnership for carbon markets exploration*





The HDF Head Office Team





OUR DIVERSE &  
INNOVATIVE  
WORKSPACE

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# HDF TEAM:

## THE FORCE BEHIND THE IMPACT

At HDF, we understand that our greatest strength lies in the very heart of our organization – our team. Working all over Pakistan, dedicated and passionate individuals form the backbone of our operations and

make it all possible. Every success story, every life impacted, every community empowered is testament to the tireless efforts of our incredible team.

۸۰۸  
**490+**

**HDF Personnel Working  
Together to Transform Lives**



*The HDF team strategizing for future success*



## A DIVERSE AND EQUITABLE WORKFORCE

We're proud to foster a work environment that celebrates diversity, inclusivity and gender equality. Majority of our workforce are women, who play a leading role across all aspects of our organization, from managing corporate operations and driving social change initiatives

to educating young minds and providing critical healthcare services in our communities. We are committed to fostering an environment where women can thrive, lead and reach their full potential.

♀  
**72%**  
 of HDF Workforce is  
 Powered by Women



*The Female Force at HDF Head Office*



## INVESTING IN OUR PEOPLE'S WELL-BEING

HDF recognizes that a healthy workforce is a productive workforce and prioritizes the well-being of all employees. This year, we conducted our **Annual Health and Wellness Assessment for HDF Staff** in all our regional offices. Our assessments offered a comprehensive evaluation of our employees' health, including blood pressure checks, cholesterol tests and blood sugar monitoring. By identifying early signs of health concerns, we encouraged preventive measures and provided personalized support.

Fostering a culture of compassion, we aim to empower our employees to make positive choices about their health. By investing in the well-being of our employees, we create a more positive and productive work environment. This directly translates to enhanced employee engagement, improved retention rates, and ultimately, a stronger foundation for achieving HDF's mission.



17 Aug 2023: HDF employees participate in annual health and wellness checkups





## EMBRACING INNOVATION

While we celebrate the human force behind our success, we also recognize the power of innovation. In 2023, HDF partnered with **Code for Pakistan** for the digitalization of our data, bringing innovation to the core of our operations. This collaboration signifies a pivotal step toward leveraging technology for the betterment of our organization.

Together, the HDF team, a diverse and empowered group, is a powerful force for good. Through a commitment to our people and a strategic embrace of innovation, we are building a brighter future for the communities we serve.



22 Nov 2023: HDF and Code for Pakistan partner for digitization of HDF data



*A tenth-grader at HDF Secondary School, Gurdas, takes class in the hallway due to lack of space*





FOCUS FOR  
2024

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## EXPANDING THE HDF GIRLS HIGH SCHOOL IN GURDAS

### GURDAS, MARDAN, KHYBER PAKHTUNKHWA PROVINCE, PAKISTAN

Established in June 2009 with the support of a dedicated U.S. based donor, HDF Girls High School in Gurdas was designed to accommodate 300 students from nursery to 8th grade. HDF has achieved a 65% enrollment rate for girls in all its schools, with HDF Girls High School in Gurdas empowering more girls in the area than ever before. However, due to the absence of nearby government schools and the quality education provided by HDF, coupled with scholarship opportunities, the enrollment rate has surged. Now, hosting 410 students, both primary and secondary sections operate beyond capacity.

#### Our Challenges:

- ✓ Lack of necessary space for conducting classrooms
- ✓ Lack of essential facilities: computer lab, science lab, library, staff room  
All open school spaces turned into makeshift classrooms
- ✓ Extreme weather, like heat or rain, often makes outdoor study infeasible
- ✓ 150 students on the waitlist for admissions
- ✓ Inability to register with the Private School Regulatory Authority (PSRA) up to 10th grade (sophomore year), leading to matric exams being conducted under the name "HDF Secondary School, Saeed Abad"



*A class convened in the corridor due to a shortage of available classrooms*



### Our Solution:

The proposed solution to address the challenges faced by HDF Girls High School, Gurdas, involves the construction of a new building in close proximity to the current school.

**10,890 sq. ft. plot identified and secured with the support of local community**

### Impact:

- ✓ School registration with PSRA
- ✓ Establishment of fully equipped science and computer labs
- ✓ Separate classrooms for each grade
- ✓ Provision of essential facilities including a library and sports amenities
- ✓ Creation of a safe and clean learning environment

**In the upcoming year, we are committed to expanding our facilities to ensure quality education for even more girls.**

## 2-D MODEL OF ENVISIONED SCHOOL INFRASTRUCTURE EXPANSION





## BUILDING A HEALTHIER FUTURE IN KHENWARI WITH OGDCL

In 2024, HDF is looking forward to a collaborative effort with the Oil and Gas Development Company Limited (OGDCL) to establish a state-of-the-art Mother and Child Healthcare Centre (MCHC) in Khenwari, Sindh. This project will directly address the critical healthcare needs of the community, particularly for mothers and children, who currently face limited access to medical services and a high prevalence of preventable diseases. The MCHC will offer comprehensive services, including outpatient consultations, antenatal and postnatal care, diagnostic services, vaccination programs, and referral services.

Fully equipped with an ambulance and staffed by qualified medical

professionals, the MCHC will aim to:

- ✓ Improve maternal and child health outcomes
- ✓ Reduce infant and maternal mortality rates
- ✓ Enhance the quality of life for Khenwari residents

This project aligns perfectly with OGDCL's commitment to corporate social responsibility and leverages HDF's expertise in community development. The Khenwari MCHC is a shining example of how collaboration can create sustainable positive change, empowering a deserving community to thrive.



*HDF MEAL & Regional teams engage with Khenwari community for pre-assessment of upcoming project with OGDCL*



## EMPOWERING FARMERS IN PARTNERSHIP WITH FOUR BROTHERS GROUP PAKISTAN



In the coming year, HDF is collaborating with Four Brothers Group Pakistan with the vision of bringing more resources, more impact and a shared vision for thriving Tarzan Khushal Village.

Tarzan Khushal Village represents a bold step towards sustainable agricultural development but this initiative goes beyond traditional support programs. This program offers a comprehensive framework designed to promote not only increased crop yields but also overall community well-being.

- ✓ Land and Information Management System (LIMS) for real-time access to climate change data, satellite crop monitoring, soil and water analysis, fertilizer, and spray focus areas, plus direct market access
- ✓ Comprehensive education and training in various agricultural

practices from sowing to harvesting

- ✓ Subsidized crops for higher yields
- ✓ Tarzan Khushal Village application for easy farmer registration
- ✓ Microfinance and banking support
- ✓ Assistance in purchasing crops through linkages with farmers to improve traditional crop credit systems
- ✓ Assistance in selling crops at the highest prices in the market
- ✓ Recognition and prizes for the best-performing farmers in each zone based on crop yields

By empowering farmers with knowledge, technology, and market access, we aim to transform Pakistan's agricultural landscape, ensuring food security, rural prosperity, and a brighter future for generations to come.



**Local farmer in Rahim Yar Khan boosts agricultural productivity after applying lessons from HDF training**





04 Apr 2023: Beloved Member of HDF Board of Directors, Dr. Atiya Khan, engages with students at HDF Maria Helena School, Kalyah, Islamabad





LEADERS WHO  
SHAPE HDF

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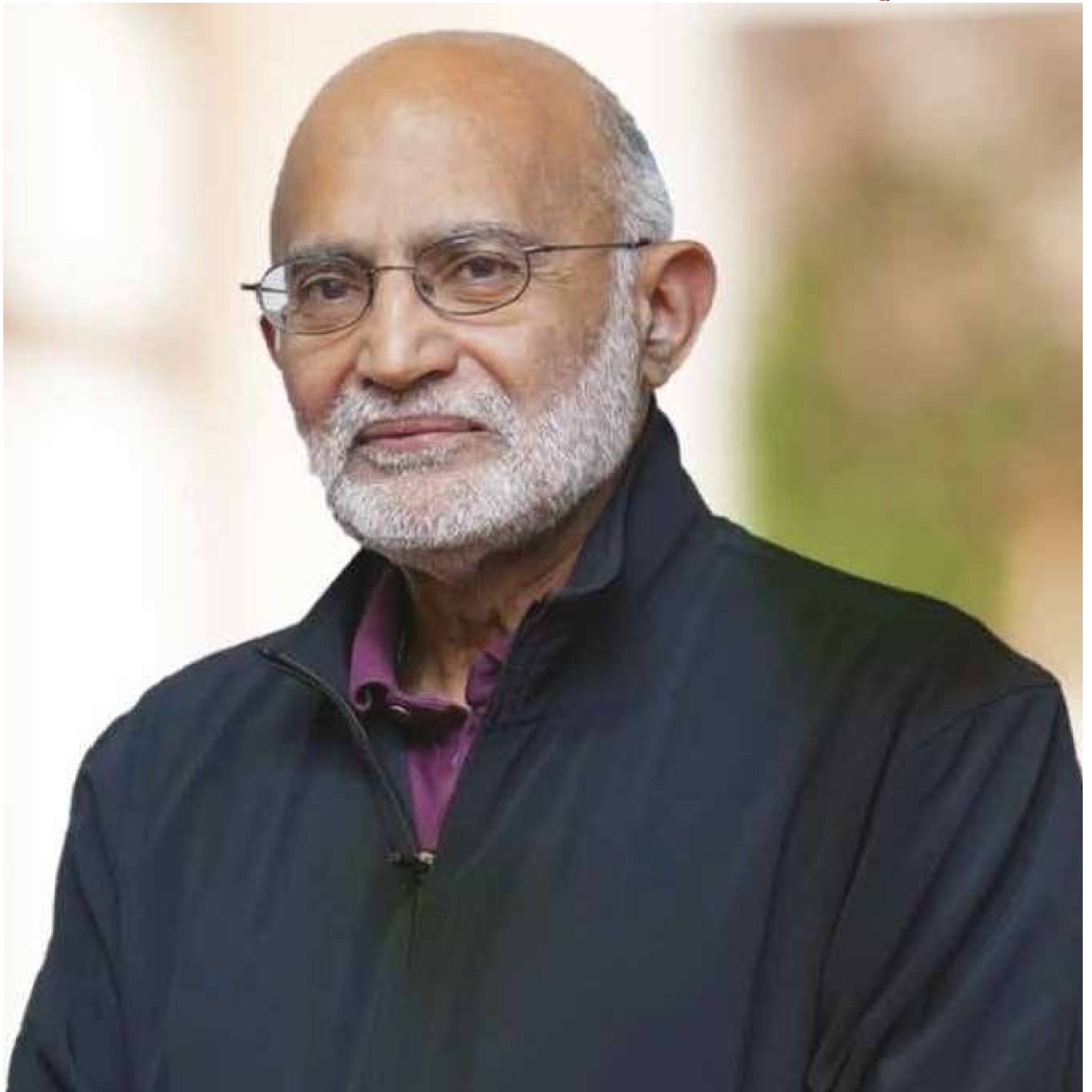
# DR. MUHAMMAD KHALID RIAZ

## CHAIRPERSON, BOARD OF DIRECTORS



Dr. M. Khalid Riaz, a visionary leader, founding member, and Chairperson of HDF Pakistan, is an instrumental force in HDF's global impact. Serving on the Board of Trustees and Board of Directors of HDF North America (HDFNA), with previous roles as Co-Chair, he has propagated the Human Development Model worldwide, speaking at esteemed platforms like the World Congress of Muslim Philanthropists. Recognized among the 500 Most Influential Muslims in the World by Georgetown University, Dr. Riaz's work in nurturing this movement has been truly transformative. As a practicing interventional cardiologist and Fellow of prestigious medical bodies, his impact is felt not only in healthcare but also in leadership roles such as President of APPNA and Co-Founder of Pakistan Political Action Committee (PakPac). His prolific academic publications and media coverage, including the award-winning PBS documentary series "Visionaries", reflect his relentless dedication and expertise, shaping HDF's initiatives and leaving an indelible mark on global development.





# LT. GEN. (RETD.) ANIS ABBASI

## VICE CHAIRPERSON, BOARD OF DIRECTORS

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Lt. Gen. (Retd.) Anis Abbasi, Vice-Chairperson of its Executive Committee, brings his rich experience and expertise to the forefront in driving HDF's mission. With a notable military career spanning 36 years, including key roles like Chief of Logistics Staff and Commander XXX Corps, he brings strategic acumen and leadership to HDF's initiatives. Notably awarded the Hilal-i-Imtiaz Military (HiM), he exudes a commitment to service. His impact resonates as he channels his proficiency into HDF's governance and strategic direction, contributing to the organization's advancement and positive change for underserved communities.





# DR. ATIYA KHAN

## MEMBER, BOARD OF DIRECTORS

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Dr. Atiya Khan, a renowned pediatrician and Fellow of the American College of Pediatrics, has made an extraordinary contribution to HDF. As a founding and long-standing member of HDFNA, her adept networking and partnership skills have driven impactful interventions for marginalized Pakistani communities. Her exceptional achievements include receiving 16 awards, including a "Lifetime Achievement Award." Her unwavering dedication, dynamic leadership and fundraising prowess have uplifted countless lives through HDF. A genuine patriot at heart, Dr. Atiya Khan's bond with HDF is unbreakable which fuels her efforts in advancing the foundation's progress, making her a stalwart in the organization's journey.





# AIR MARSHAL (RETD.) RIAZUDDIN SHAIKH

## MEMBER, BOARD OF DIRECTORS

Air Marshal (Retd.) Riazuddin Shaikh, Chairman of Sindh Technical Education & Vocational Training Authority (STEVTA) and the Benazir Bhutto Shaheed Youth Development Program (BBSYDP), wields his extensive leadership background to significantly contribute to HDF's mission. With pivotal roles spanning Deputy Chief of Air Staff, Air Officer Commanding, and Base Commander in PAF, he exemplifies effective management and strategic acumen. His proficiency extends to critical domains such as technical education, youth development, and community rehabilitation, reflecting his dedication to improving the lives of underprivileged communities through HDF. His proactive involvement in HDF is marked by his hands-on oversight of program implementations.





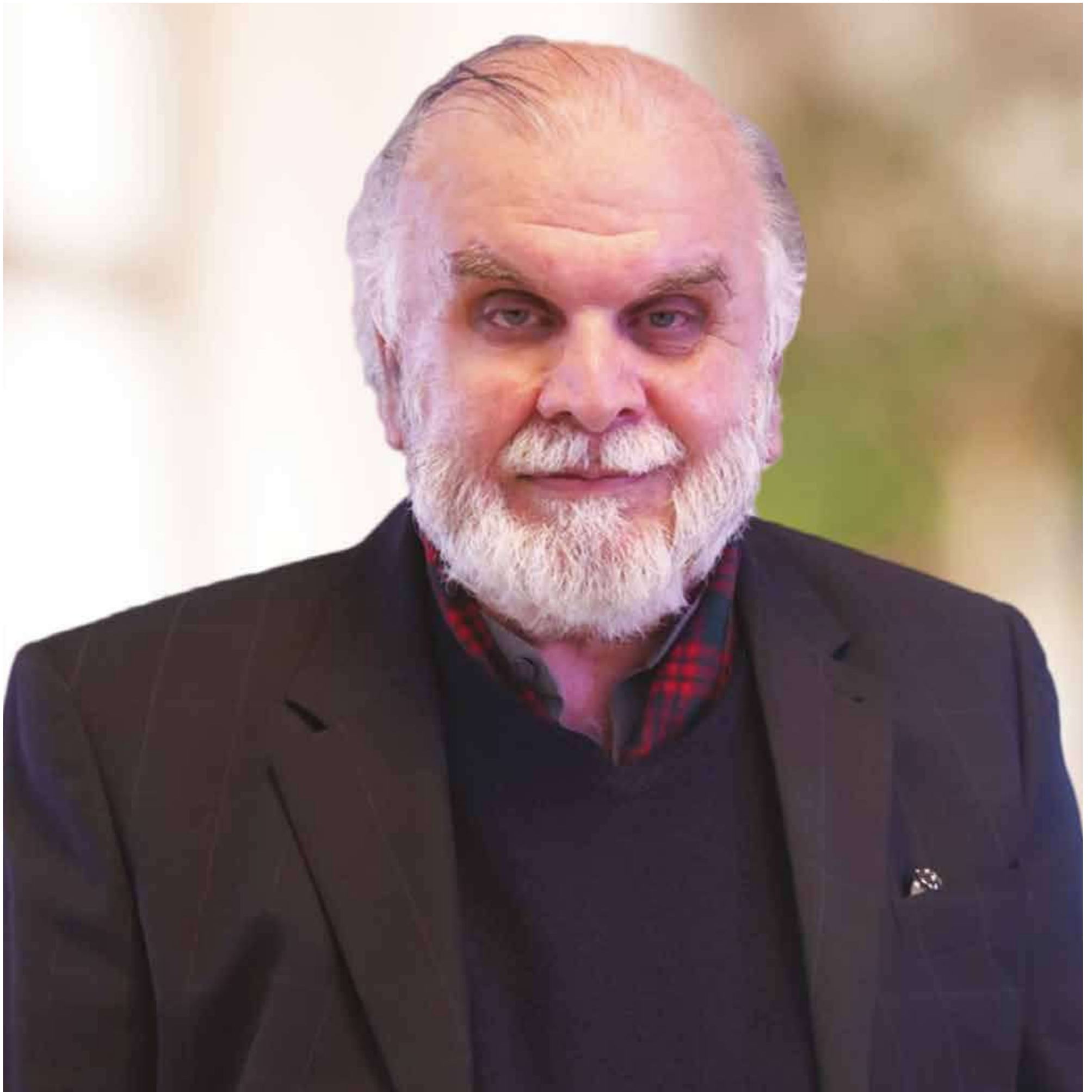
# MAJOR GEN. (RETD.) DR. FARRUKH SEIR

## MEMBER, BOARD OF DIRECTORS

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Major General (Retd.) Dr. Farrukh Seir has dedicated over a decade of his invaluable expertise to HDF. With a distinguished career spanning the Pakistan Army and beyond, he brings significant leadership acumen to the table. As a steadfast member of HDF's endeavors, Dr. Seir significantly enhances the organization's initiatives, particularly within healthcare and education program areas for the disadvantaged in Pakistan. His contemporaneous engagement in his fields ensures that he remains well-versed in current trends and innovations, allowing him to provide astute suggestions and knowledge that reinforce HDF's interventions.





# FAISAL RIAZ

## MEMBER, BOARD OF DIRECTORS

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Mr. Faisal Riaz, among the founding members of HDF North America and an active participant on both the Board of Directors and Executive Committee of HDF Pakistan, leverages his diverse portfolio and extensive experience in capital project advisory and execution to make impactful contributions. His governance acumen and incorporation of modern practices enhance HDF's operations, adding value to the organization's endeavors. Mr. Riaz's commitment extends beyond his role, as he generously contributes to HDF's cause as an active donor. His dedication to social welfare enriches HDF's capacity to bring about meaningful transformations for those in need.





# RIZWAN SHOUKAT

## MEMBER, BOARD OF DIRECTORS

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Mr. Rizwan Shoukat stands as a senior executive renowned for his strategic leadership, extensive project management expertise, and proficiency in risk mitigation. His 20+ years of experience, certified six sigma background, and knack for delivering efficient business solutions make him a valuable asset to HDF. As a member of the Board of Directors, he channels his financial prowess to drive HDF's impact. His role encompasses oversight of the organization's financial aspects and the provision of invaluable insights, further enriching HDF's mission.





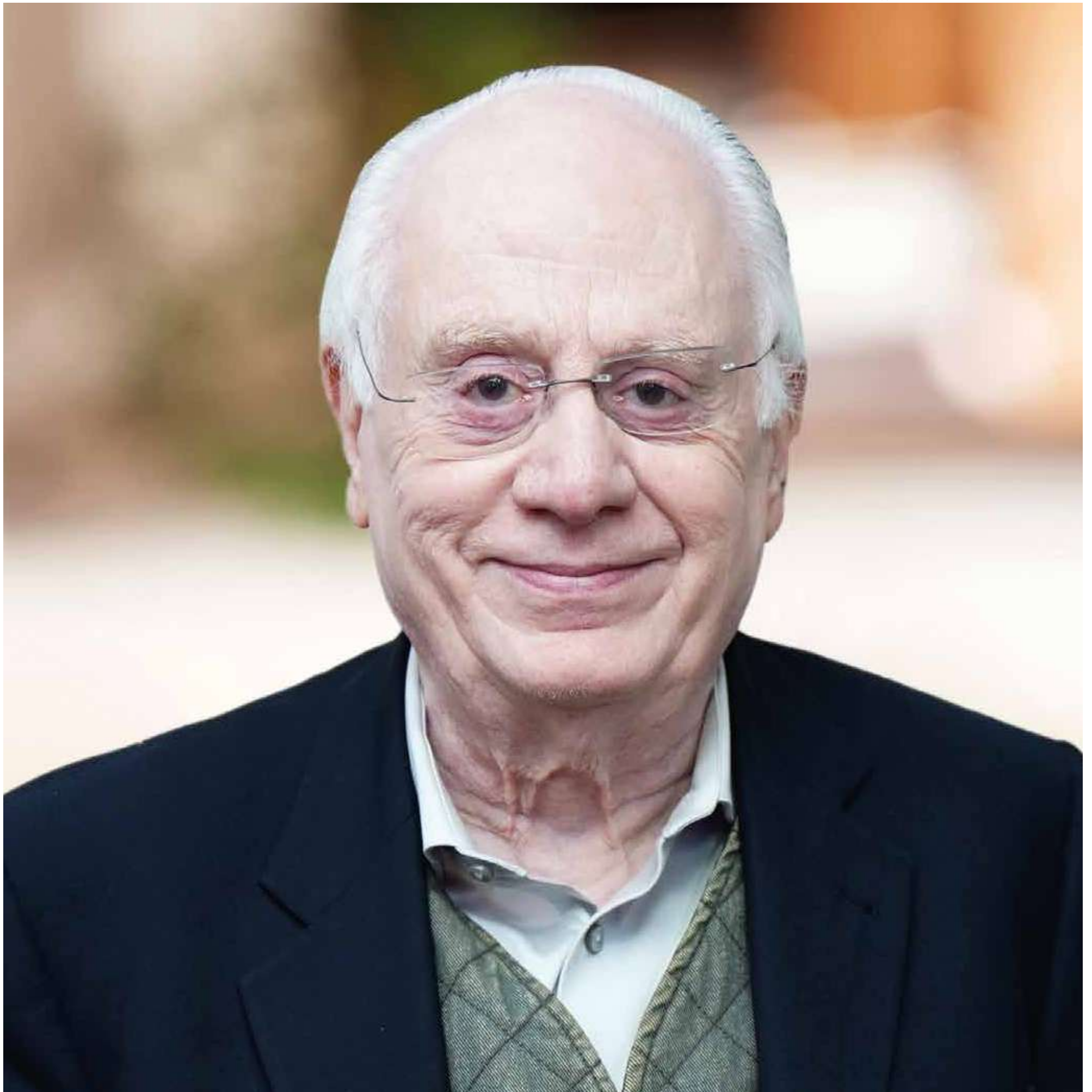
# DR. TARIQ KHAN

## MEMBER, BOARD OF DIRECTORS

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Dr. Tariq Khan stands as a pillar of HDF's mission, leveraging his over 35 years of distinguished healthcare experience. His dedication to development initiatives extends beyond his role as a member on both the HDF North America and HDF Pakistan Boards of Directors. Dr. Khan is a champion for transparency, actively involved in ensuring the organization's accountability. His commitment is further exemplified by his indiscriminate support for underprivileged communities. Dr. Khan doesn't just advocate for change; he takes a hands-on approach, regularly visiting HDF facilities to connect directly with those they serve. This deep understanding of the community's needs fuels his leadership in spearheading healthcare initiatives, demonstrably improving accessibility and effecting transformative change in the lives of those who need it most.





# RASHID IBRAHIM

## MEMBER, BOARD OF DIRECTORS

Mr. Rashid Ibrahim, an accomplished chartered accountant with an extensive background, brings his expertise to the forefront as a dedicated member of HDF's Board of Directors. With a notable career including founding a consulting firm and service in reputable organizations, his financial acumen is pivotal in enhancing HDF's financial department. As Chair of the Finance Oversight & Compliance Committee (FOCC), Mr. Ibrahim demonstrates his commitment to financial governance and accountability. His proficiency as a tax expert is particularly valuable in overseeing HDF's finances. Beyond his oversight role, he actively contributes as a member of HDF's Executive Committee, infusing his insights into the organization's operations, thus nurturing its growth.





# MEHBOOB UL HAQ

## CHIEF EXECUTIVE OFFICER

Since joining HDF as the Chief Executive Officer in 2022, Mr. Mehboob Ul Haq's visionary approach has revolutionized the landscape of community empowerment in HDF program areas. With over two decades of experience spanning public service and private enterprise, Mr. Haq has consistently promoted innovative solutions to socio-economic challenges. During his tenure at Sindh Enterprise Development Fund (SEDF), he spearheaded groundbreaking initiatives such as the launch of the Dutch Fund for Climate & Development (DFCD) and the introduction of electronic trading platforms for agri-commodities. Under his leadership, HDF has forged strategic partnerships and implemented pioneering projects aimed at enhancing agricultural productivity, fostering sustainable climate change solutions and promoting youth empowerment. Mr. Haq's commitment to service extends beyond the boardroom, as evidenced by his involvement in the Rotary Club of Karachi, where he served as Treasurer. With his proven track record of innovation, partnership building and driving impact, Mr. Mehboob Ul Haq is poised to lead HDF towards a future of growth and positive change.









**19 Dec 2023: Our esteemed donor, Mr. Munir Rizvi, visits HDF Secondary School, Gurdas, Mardan**





# RECOGNIZING DONOR GENEROSITY

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# THANK YOU FOR BELIEVING IN OUR MISSION!

On behalf of HDF and the communities we serve, we extend our deepest gratitude to all our donors and invaluable supporters. Because of you, we were able to spread hope and smiles among the vulnerable communities across Pakistan. We hope for your continued support in the future.

**ALIA KHAN**

**DR. NAHEED M. QAYYUM**

**HAMMAD ALI SAFDAR**

**SUHAIL AWAN**

**DR. AMIN PATEL**

**DR. SALEEM KHAN**

**MFF**

**DR. AMMARA ARSHAD**

**DR. USMAN KHAN**

**MUNIR RIZVI**

**SADIA ABDUL RAZZAQ**

**DR. IJAZ QAYYUM**

**FAISAL RIAZ**

**SAHIBZADA MOHSIN SHAH**

**LATIEFA GHANI**

**DR. RASHIDA LOYA**

**And many more who choose to  
remain behind the curtain...**



# OUR PARTNERSHIPS FOR CHANGE





HDF Finance Team planning for the future





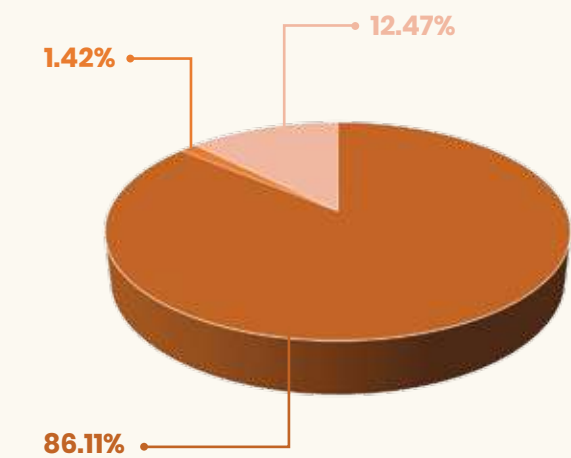
# FINANCIAL OVERVIEW 2023

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# TRANSPARENCY & ACCOUNTABILITY

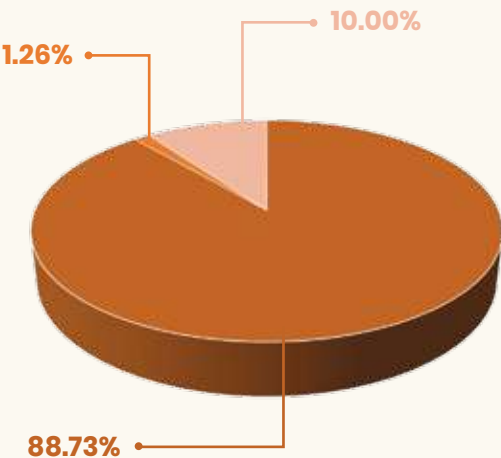
## Expenses

Program Cost	402,335,556	86.11%
Fundraising Cost	6,637,158	1.42%
Administrative Cost	58,251,185	12.47%
Total	<b>467,223,899</b>	



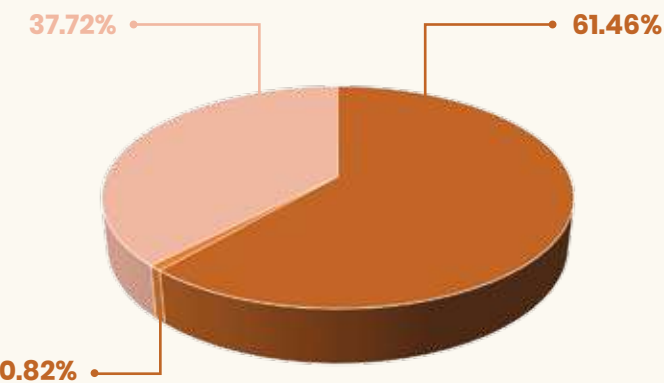
## 2023 PKR

Program Cost	621,101,236	88.73%
Fundraising Cost	8,842,185	1.26%
Administrative Cost	70,032,472	10.00%
Total	<b>699,975,893</b>	



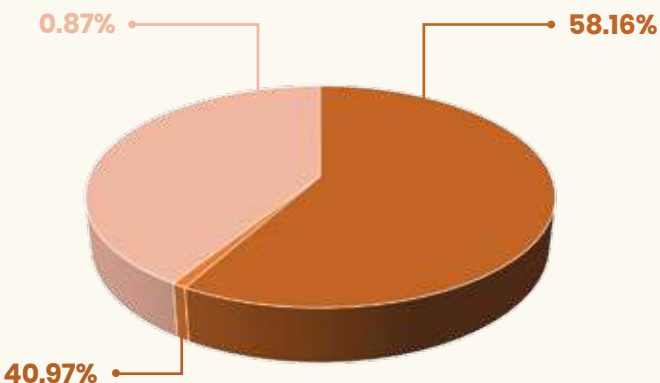
## Income

HDF- North America	363,069,036	61.46%
HDF- Canada	4,836,576	0.82%
HDF- Pakistan	222,836,108	37.72%
Total	<b>590,741,720</b>	



## 2023 PKR

HDF- North America	538,893,787	58.16%
HDF- Canada	8,061,550	0.87%
HDF- Pakistan	379,553,317	40.97%
Total	<b>926,508,654</b>	







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Fax: +92 51 260 4468  
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3rd Floor,  
Saeed Plaza,  
22-East Blue Area,  
Islamabad-44000,  
Pakistan.

## INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF HUMAN DEVELOPMENT FOUNDATION

### Report on the Audit of the Financial Statements

#### Opinion

We have audited the annexed financial statements of Human Development Foundation (the Company), which comprise the statement of financial position as at December 31, 2023 and the statement of income and expenditure, the statement of comprehensive income, the statement of changes in general fund, the statement of cash flows for the year then ended and notes to the financial statements, including material accounting policy information and other explanatory information, and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of the audit.

In our opinion and to the best of our information and according to the explanations given to us, the statement of financial position, the statement of income and expenditure, the statement of comprehensive income, the statement of changes in general fund and the statement of cash flows together with the notes forming part thereof confirm with the accounting and reporting standards as applicable in Pakistan and give the information required by the Companies Act, 2017 (XIX of 2017), in the manner so required and respectively give a true and fair view of the state of the Company's affairs as at December 31, 2023 and of the surplus, the comprehensive income, the changes in general fund and its cash flows for the year then ended.

#### Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the *Auditors Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' *Code of Ethics for Professional Accountants* as adopted by the Institute of Chartered Accountants of Pakistan (the Code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Information Other than the Financial Statements and Auditors Report Thereon

Management is responsible for the other information. The other information comprises the information included in the annual report but does not include the financial statements and our auditors report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

*BDO*



In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### **Responsibilities of Management and Board of Directors for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the accounting and reporting standards as applicable in Pakistan and the requirements of Companies Act, 2017 (XIX of 2017) and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Board of directors is responsible for overseeing the Company's financial reporting process.

#### **Auditors' Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.





- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure, and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the board of directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

#### Report on Other Legal and Regulatory Requirements

Based on our audit, we further report that in our opinion:

- proper books of account have been kept by the Company as required by the Companies Act, 2017 (XIX of 2017);
- the statement of financial position, statement of income and expenditure, the statement of comprehensive income, the statement of changes in general fund and the statement of cash flows together with the notes thereon have been drawn up in conformity with the Companies Act, 2017 (XIX of 2017) and are in agreement with the books of account and returns;
- investments made, expenditure incurred and guarantees extended during the year were for the purpose of the Company's business; and
- no Zakat was deductible at source under the Zakat and Ushr Ordinance, 1980 (XVIII of 1980).

The engagement partner on the audit resulting in this independent auditors' report is Iffat Hussain.

ISLAMABAD

DATED: March 29, 2024

UDIN: AR202310094X4DsuhQuS

*Bdo ebrahim & co.*  
BDO EBRAHIM & CO.  
CHARTERED ACCOUNTANTS  
*Bdo*


BDO Ebrahim & Co. Chartered Accountants Page-3

BDO Ebrahim & Co., a Pakistan registered partnership firm, is a member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms.

**HUMAN DEVELOPMENT FOUNDATION  
STATEMENT OF FINANCIAL POSITION  
AS AT DECEMBER 31, 2023**

	Note	2023 Rupees	2022 Rupees
<b>ASSETS</b>			
<b>NON CURRENT ASSETS</b>			
Property and equipment	5	172,137,171	152,675,203
Intangibles	6	5,100,792	4,992,890
Long term security deposits	7	6,691,125	4,556,668
		<u>183,929,088</u>	<u>162,224,761</u>
<b>CURRENT ASSETS</b>			
Advances, deposits and prepayments	8	1,444,600	34,923,540
Short term investment	9	634,243,138	521,295,548
Other receivables	10	69,718,361	7,234,574
Tax due from Government	11	102,615,216	84,957,632
Cash and bank balances	12	499,251,827	585,106,805
		<u>1,307,273,142</u>	<u>1,233,518,099</u>
<b>TOTAL ASSETS</b>		<u><u>1,491,202,230</u></u>	<u><u>1,395,742,860</u></u>
<b>NON CURRENT LIABILITIES</b>			
Restricted grants	13	282,597,460	431,958,923
Deferred capital grant	14	123,008,691	108,767,266
Gratuity payable	15	40,212,038	28,395,378
		<u>445,818,189</u>	<u>569,121,567</u>
<b>CURRENT LIABILITIES</b>			
Accrued and other liabilities	16	21,011,454	27,512,180
<b>CONTINGENCIES AND COMMITMENTS</b>			
	17	-	-
<b>NET ASSETS</b>		<u><u>1,024,372,587</u></u>	<u><u>799,109,113</u></u>
<b>REPRESENTED BY:</b>			
<b>FUND</b>			
General fund		988,590,247	768,028,273
Endowment fund	18	35,782,340	31,080,840
		<u><u>1,024,372,587</u></u>	<u><u>799,109,113</u></u>

The annexed notes from 1 to 39 form an integral part of these financial statements.

  
CHAIRMAN

  
CHIEF EXECUTIVE

  
DIRECTOR



**HUMAN DEVELOPMENT FOUNDATION  
STATEMENT OF INCOME AND EXPENDITURE  
FOR THE YEAR ENDED DECEMBER 31, 2023**

	Note	2023 Rupees	2022 Rupees
<b>INCOME</b>			
Restricted grants recognized	13	626,365,504	453,113,509
Unrestricted grants	19	105,000	2,794,648
Income from partner institution	20	-	2,531,278
		626,470,504	458,439,435
Other income	21	300,038,150	132,302,285
		926,508,654	590,741,720
<b>EXPENDITURE</b>			
Program cost	22	621,101,236	402,335,556
Fundraising cost	23	8,842,185	6,637,158
Administrative cost	24	70,032,472	58,251,185
		699,975,893	467,223,899
<b>Surplus for the year</b>		<b>226,532,761</b>	<b>123,517,821</b>

The annexed notes from 1 to 39 form an integral part of these financial statements.

  
CHAIRMAN

  
CHIEF EXECUTIVE

  
DIRECTOR

# WITH HDF, YOUR ZAKAT IS IN TRUSTED HANDS



الجواب بعون الوهاب واليه المرجع والمآب

The Human Development Foundation (HDF) is a non-profit organization founded in 1997 by visionary members of the Pakistani diaspora, driven by concerns about the inadequate state of human development within the country. Working across all four provinces of Pakistan and AJK, HDF is dedicated to alleviating the plight of individuals facing multidimensional poverty by focusing on areas encompassing education, health, livelihood, food security, and sustainable environment, which includes initiatives related to water, sanitation, and hygiene. Additionally, HDF extends support to those affected by natural calamities like floods and earthquakes. It's important to note that Zakat funds can be collected and utilized for these noble purposes.

As Allah states in the Holy Qur'an when delineating the principles of Zakat:

إِنَّمَا الصَّدَقَاتُ لِلْفُقَرَاءِ وَالْمَسْكِينِ وَالْعَامِلِينَ عَلَيْهَا وَالْمُؤَلَّفَةِ قُلُوبُهُمْ وَفِي الرِّقَابِ  
وَالْغَارِمِينَ وَفِي سَبِيلِ اللَّهِ وَابْنِ السَّبِيلِ قَرِيبَةً مِّنَ اللَّهِ وَاللَّهُ عَلِيمٌ حَكِيمٌ

### Translation:

"Zakat is for the poor, and the destitute, and those who administer them, and for reconciling hearts, and for freeing slaves, and for those in debt, and for spending in the path of Allah, and for the traveler in need—an obligation from Allah. Allah is All-Knowing, Most Wise." (At-Tawbah: 60)

In accordance with this verse, it is evident that Zakat funds can indeed be utilized in the aforementioned endeavors.

هَذَا مَا عِنْدِي وَاللَّهُ أَعْلَمُ بِالصَّوَابِ



Written By: Fatwa Committee, Al-Madina Islamic Research Center, Karachi





*A little boy in Rahim Yar Khan finds joy with a new goat, provided by HDF*



# BECOME A CHANGEMAKER

## WAYS YOU CAN SUPPORT US

INSPIRED BY THE IMPACT YOU SEE HERE?

We invite you to be a part of our story!

### Donate and Make a Difference



Donate via  
cheque or  
online Transfer

Bank: **abib Bank Limited**  
Account Title: Human Development Foundation Regular  
Account No: **8140055014601**  
BAN: PK39HABB0008140055014601 | Swift Code: HABBPCCA



Donate via Mail

9-A, Mezzanine Floor, Pak Plaza, A.K.M. Fazl-ul-Haq Road,  
Blue Area, G-6/2, Islamabad-44000, Pakistan.



Donate via Auto  
debit from Bank  
account

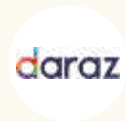
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# ACKNOWLEDGEMENTS

This Annual Report 2023 is a culmination of the tireless efforts and valuable contributions of all the **HDF team members**. Their commitment to excellence shines through on every page.

Through **MUHAMMAD MUZAMIL'S** lens, HDF's work came to life, capturing the essence of our initiatives in each picture.

**RABIYA KAMRAN** meticulously curated and organized the content, ensuring clarity and precision throughout.

**AROJ RAJPUT** provided crucial oversight, bringing coherence and accuracy to this Annual Report.

**MUHAMMAD DANISH** conceptualized and designed the layout, creating a visually compelling representation of HDF's work and achievements.











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